

MINUTES OF:
MCO Central Committee
SEIU Local 526M
May 16th 2024

The meeting of the MCO Central committee was called to order at 9:30 a.m. at the Crowne Plaza in Lansing, Michigan by MCO President Byron Osborn.

Roll call was taken, and the following were present:

Delegates Present: **AMF** Doug Gilbertson, Patrick Mayo, Brian Mattice; **ARF** Eric McDonald, Thomas Hilyard; **CFP** Victor Cdebaca, Antonio Harrison, Raychelle Woolfolk; **DDC** Raphael Goudy, Alandy Murray; **DRF** Patrick Leavitt; **ECF** Mark Dunn, Michael Presley, Kalob Horton; **IBC** Derek Miller, Collin Pratt, Joseph Nowicki; **ICF** Rebecca Wood, Jacob Wohlfert, Kimberly Betcke; **JCF** Ronda Dittenber, Terry Taylor, Cary Johnson; **JCS** Nicholas Haman; **KCF** Rachel Teeple, Caleb Rader, Chris Weidmann; **LCF** Michael Hull, Tom Ivany, Wade Vining; **LMF** Tim Fleury, Kevin Graves, Michael Eubanks, Douglas Weberg; **LRF** Joseph Schmidt, Wesley Wade, Dallas Moore; **MBP** Ken Holman, Jacob Haralson; **MCF** John Brandt, Shannon Thompson; **MRF** Johnny Hill, Pius Omoregha, Brian Carpenay; **MTU** David Pasche, Gregory Stoddard, Joshua Stoddard, Steven Unger; **NCF** Chris Takala, Will Gehrett, David Int-Hout; **RGC** Jean Zimmerman; **SLF** Steven Ladoux, Joseph Oaks, Dannon Alspaugh; **SMT** Sean Spahr, Michael Lantis; **SRF** Brandon Page, Markus Huizar, Jason Kline; **STF** Kyle Henderson, Patrick Boggs, Andrew Campbell; **TCF** Thomas Goodfellow, Jalonda Dukes, Scott Johnson; **URF** Richard Benson, Christopher Chancey, Roy Headley, Byron Osborn; **WCC** Edward Heinonen; **WHV** Amber Dotson, Tanya Plair, Georgi Stan.

Staff Present: Ray Sholtz, Executive Director; Lori Iding, Administrative Assistant; Adam Earley, Communications Coordinator; Austin Brown, Member Support Specialist; Stephanie Short, Grievance Coordinator; Shawn Davis, Labor Relations Representative, Jacinda Bingoff, Finance Specialist.

Byron started the meeting with a moment of silence.

Rick Benson announced the new Executive Board after the uncontested Election.

The New Executive Board was sworn in by Executive Director Ray Sholtz.

Ray Sholtz's Report (Executive Director):

- Member retention information and member density.
- Civil Service Commission review and upcoming appointment update.
- Legislative update (SB#165, 166, 167 and HB# 4665, 4666, 4667).
- Hybrid pension bill timeline and next steps.
- Steps for legislation to become a law in Michigan.
- Budget time frame.

Byron Osborn's Report (President):

- Hybrid pension bills.
- Discussion on credit for mandate on CCW runs and how it's going.
- Discussed upcoming bargaining and site-specific incentives.
- The pay scale change is coming in October.
- Discussed chapters reporting assaults and 32-hour violations.
- Building sale due to downsizing. Currently, looking for a new office building.
- The website has been updated to make it more user-friendly.

Presentation

- John P. Charters and Sean Shearer from The Law Offices of Charters, Tyler, Zack & Shearer gave a worker's compensation presentation.

Cary Johnson's Report (Vice President):

- Wellness:
 - Reported on the Wellness Advisory Committee and MCO's position on whether or not to continue its involvement.
- GID Lawsuit:
 - Reported on the lawsuit and where MCO was in the legal process.
 - Reminded Central Committee that MCO filed an injunction because the MDOC did not meet and confer.
 - They did not file to stop the process completely because MCO does not have rights in MDOC policy decisions.
 - Reported on the PREA guidelines and that MDOC believes that they are just following the rules in the federal mandate.
- MCO Grievance procedure:
 - Reported on the grievance committee, and the complaint that our procedure takes too long.
 - Met with Angela Helm, Tim Prendergast, Byron, and MCO's legal Department to discuss the process after finding some discrepancies.
 - MCO will be in contact with the delegates as soon as the procedure is finalized.

Dave Pasche's Report (Treasurer):

- Presented the Financial Statements for approval. Motion by Steve Unger, Supported by Jon Brandt. Motion Carried.

Tim Fleury's Report (Recording Secretary):

- The minutes for the State Executive Board and Board Appeals meeting for March 14th, 2023, Motion to Approve by Michael Eubanks, Supported by Rick Benson. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for April 18th, 2023, Motion to Approve by Douglas Weberg, Supported by Thomas Hilgard. Motion Carried.

- The minutes for the State Executive Board and Board Appeals meeting for May 15th, 2023, Motion to Approve by Terry Taylor, Supported by Michael Eubanks. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for June 13th, 2023, Motion to Approve by Alandy Murray, Supported by Doug Gilbertson. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for July 12th, 2023, Motion to Approve by Michael Eubanks, Supported by Amber Dotson. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for August 9th, 2023, Motion to Approve by Michael Eubanks, Supported by Amber Dotson. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for September 7th, 2023, Motion to Approve by Michael Eubanks, Supported by Steve Ladoux. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for October 12th, 2023, Motion to Approve by Caleb Rader, Supported by Thomas Hilyard. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for December 14th, 2023, Motion to Approve by Raychelle Woolfork, Supported by Tanya Plair. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for January 17th, 2024, Motion to Approve by John Brandt, Supported by Thomas Hilyard. Motion Carried.
- The minutes for the State Executive Board and Board Appeals meeting for February 13th, 2024, Motion to Approve by Jacob Haralson, Supported by Steve Ladoux. Motion Carried.
- The minutes for the MCO Central Committee Meeting for May 16th, 2023, Motion to Approve by Thomas Hilyard, Supported by John Brandt. Motion Carried.

MCO Crisis Fund Update:

- Crisis Fund Golf outing to be held on September 6th, 2024, at the Glenbrier Golf Course in Perry, Michigan.
- Crisis Fund Gun raffle to held in December and tickets to be sent out to Chapter Presidents in September.

Mark Dunn's Report (Trustee):

- Polo's will have Radio mic clips on both lapels.
- Looking at new winter gloves.
- Stab proof vest Pilot.
- Peer support pins approved for uniform.
- P.T. clothes for SAI Officers.

Reauthorization breakout sessions

- Chapter official reports.
- Toolkit review.
- Reauthorize.
- Team building.
- Nonmember lists.
- Stewards who have not yet reauthorized.

Motion to adjourn at 1550 hours by Michael Eubanks, Supported by Jacob Haralson. Motion Carried.