

MINUTES OF:
MCO Central Committee
SEIU Local 526M
May 16th 2023

The meeting of the MCO Central committee was called to order at 9:00 a.m. at the Crowne Plaza in Lansing, Michigan by MCO President Byron Osborn.

Roll call was taken, and the following were present:

Delegates Present: **AMF** Ed Clements, Pat Mayo, Brian Mattice, Doug Gilbertson, **ARF** Eric McDonald, Dustin Leary, Thomas Hilyard (alternate), **CFP** Wendy Roberts, Nicole MacDonald Marilyn Sanders, **DDC** Raphael Goudy, Joe Brown (alternate) **DRF** Garrett Heightchew, Ian Rideout, **ECF** Mark Dunn, Eugene Miston, Tommy Morrow, **FOA** Alejandro Echols, **IBC** Lorraine Emery, Daniel Howard (alternate) Derek Miller (alternate), **ICF** Chadd Dill, Ben Fralick, Jacob Wohlfert (alternate), **JCF** Ronda Dittenber, Cary Johnson, Terry Taylor, **JCS** James Brazier, **KCF** Brian Cowan, Thomas Corrigan, **LCF** Michael Hull, Tom Ivany (alternate), Jon Hoath, **LMF** Tim Fleury, Kevin Graves, Michael Eubanks, **LRF** Andrew Bradfield, Anthony Goulet, Wesley Wade, **MBP** Ken Holman, Steve Leboeuf, Ed Snively, **MCF** Shannon Thompson, John Brandt, Julie Purcey (alternate), **MRF** Johnny Hill, Marlon Thomas, Toya Betts, Marcus Collins, Robert Artman, **MTU** David Pasche, Steve Unger, **NCF** Chris Takala, David Int-Hout, **RGC** Paul Jones, Dan Shaffer, Paul Maduka, **SLF** Eddie Hendershot, Joshua King, Dan Alspaugh, Ray Sholtz, **SMT** Lori Conant, Tanisha Kennedy, Douglas Udey, **SRF** Brandon Page, Daniel Fleming, Terry Randolph, **STF** Glenn Geirland, Nathan Reniewicz, **TCF** Thomas Goodfellow, Zachary Severn, Randy Henson (alternate), **URF** Roy Headley, Christopher Chancey, Byron Osborn, **WCC** Timothy Hefferan, Robert Shefsky, **WHV** Amber Dotson (alternate), Tanya Plair, Georgi Stan

Guests Present: **DDC** Latanya Washington

Staff Present: **Member Support Specialists** Adam Earley and Austin Brown, **Grievance Coordinator** Stephanie Short, **Labor Representative** Shawn Davis, **Legal Director** Jeff Foldie, **HR/Finance Coordinator** Cindy Kogut, **Administrative Assistant** Lori Iding

Byron started the meeting with a moment of silence.

Cary Johnson's Report (Recording Secretary):

- The minutes for the State Executive Board and Board Appeals meeting for March 15th, 2022, Motion to approve by Paul Jones, Supported by Jon Hoath. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for April 19th, 2022, Motion to approve by Eddie Hendershot, Supported by Michael Eubanks. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for May 17th, 2022, Motion to approve by Amber Dotson, Supported by John Brandt. Motion carried.

- The minutes for the MCO Central Committee meeting for May 18th, 2022, Motion to approve by Amber Dotson, Supported by Jon Brandt. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for June 22nd, 2022, Motion to approve by Douglas Udey, Supported by Michael Eubanks. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for July 20th, 2022, Motion to approve by David Int-Hout , Supported by Glenn Geirland. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for August 16th, 2022, Motion to approve by Amber Dotson, Supported by Jon Hoath. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for September 8th, 2022, Motion to approve by David Int-Hout, Supported by Christopher Chancey. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for October 18th, 2022, Motion to approve by Mike Hull, Supported by Douglas Udey. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for November 16th, 2022, Motion to approve by Jon Brandt, Supported by Douglas Udey. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for December 13th, 2022, Motion to approve by Amber Dotson, Supported by Mike Hull. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for February 8th, 2023, Motion to approve by Lora Emery, Supported by Michael Eubanks. Motion carried.

Dave Pasche' Report (Treasurer):

- Financial Statements and Supplementary Information for 2023 were presented to the Central Committee. Motion to approve by John Brandt. Supported by Steve Unger to accept as presented. Motion Carried.

Cary Johnson's Report (Recording Secretary):

- Discussed Peer Support at the facilities.
- Discussed Wellness Rooms vs Decompression Rooms.
- Reported on Wellness monies.
- Discussed the on-going frustration with how the Wellness Department functions.

Byron Osborn's Report (President):

- Solicited support to add two Officers to the MCO Memorial.
- Asked Central Committee for input on forced training for Motivational Interviewing.
- Discussed the CTO OEL Issue, reported on the discussions with the MDOC.
- Polled the room about steward training.
- Polled the room for Chapter Election voting. At the facility, verses on-line.
- Pension Legislation update.

Ray Sholtz' Report (Vice President/Chief of Staff):

- Recruitment Report.
- Right-to-Work repeal and public sector workers.
- Janus decision.
- Quick Resource Guide.
- Pension Bills #165, 166, 167.

*See Attached Handouts.

New Business

State Executive Board Proposed Bylaws Changes.

**Article 12
Central Conference**

Section 2

Strike: The number of members in each Chapter shall be determined according to the state dues ~~check-off computer printout~~ issued prior to the call to each Central Committee Meeting.

Add: The number of members in each Chapter shall be determined according to the state dues **report** issued prior to the call to each Central Committee Meeting.

Motion to approve by Jon Hoath, seconded by Eddie Hendershot. Approved.

**Article 19
Election of Chapter Officers**

Section 3

Strike: The Chapter Executive Board may appoint or each Chapter may elect an election committee of ~~at least~~ **at least** three (3) members in good standing to ~~conduct~~ **conduct** the election of officers ~~at a meeting held prior to the November election of officers.~~

Add: The Chapter Executive Board may appoint or each Chapter may elect an election committee of **up to** three (3) members in good standing to assist in the election of officers. **In the event no election committee members are selected, the MCO State Executive Board will appoint an election committee.**

Motion to approve by Michael Eubanks, seconded by John Brandt. Approved.

Section 4

Strike: All members in good standing subject to the requirements of this Constitution and Bylaws are automatically nominated for any office. Those wishing to run for office must submit their acceptance of nomination for that particular office in writing to the election committee for verification of membership and placement on the ballot. Nominations will be open ~~October 1st and close October 31st~~ of each odd year. Notice of nominations shall be posted on all Chapter bulletin boards.

Add: All members in good standing subject to the requirements of this Constitution and Bylaws are automatically nominated for any office. Those wishing to run for office must submit their acceptance of nomination for that particular office in writing to the election committee for verification of membership and placement on the ballot. Nominations will be open ~~September 1st and close September 30th~~ of each odd year. Notice of nominations shall be posted on all Chapter bulletin boards.

Motion to approve by Lorraine Emery, seconded by Michael Eubanks. Approved.

Section 5a

Strike: At the option of the State Executive Board, election of officers may be held by mail-in ballot. ~~A mail ballot will be conducted by the Chapter election committee or MCO Central Office in compliance with the provisions of this Article. Ballots will be mailed to the last known address on the membership roster. In the case of a mail ballot, it is the responsibility of each member to ensure the election committee or MCO Central Office has his/her proper address.~~

Add: At the option of the State Executive Board, election of officers may be held by mail-in ballot, in person or electronically. Ballots or links to ballots will be sent to the last known address or personal email address on file with MCO Central Office. It is the responsibility of each member to ensure MCO Central Office has his/her proper address and personal email address. If email addresses are unavailable, a link will be accessible via MCO's website.

Motion to approve by Michael Eubanks, seconded by Lorraine Emery. Approved.

Section 7

Strike: The election committee shall have the duty of enforcing the right to vote of the members and shall see that such right of franchise is not interfered with or hindered by anyone. Each member wishing to cast a ballot may do so at the prescribed time and place ~~by showing their current membership card or other verification of membership, which must be marked or punched by the election committee.~~

Add: The election committee shall have the duty of enforcing the right to vote of the members and shall see that such right of franchise is not interfered with or hindered by anyone. ~~After verification of membership,~~ each member wishing to cast a ballot may do

so, at the prescribed time and place.

Motion to approve by Jon Hoath, seconded by John Brandt. Approved.

Mark Dunn's Report:

- Reported on the Uniform Committee and the roll-out of the polo summer uniforms.

Tim Fleury's Report:

- Crisis Fund Report – upcoming MCO Crisis Fund Golf Outing in September.

Breakout Session

- Reauthorizations.

**Good and Welfare
Unfinished Business
Announcements**

Motion by Glenn Geirland to adjourn at 2:50 pm. Supported by Tonya Plair. Motion carried.