

MINUTES OF:
State Executive Board
SEIU Local 526M
December 17th, 2024

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Tim Fleury, Mark Dunn, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz.

Current Grievances:

- 118 open grievances
- 22 are at 2nd step
- 75 are at pre-arb
- 20 are at arbitration
- 1 is going to the board

Staff reported on the status of the following grievances:

41-021-24	Anthony Zyrek	Settled
31-006-23	Michael Bryce	Settled

Byron Osborn’s Report (President)

- The Civil Service Commission approved the MCO contract.
- A new Civil Service Commissioner will be appointed on January 1, 2025.
- MCO’s goals with the new Commission are as follows:
 1. Elimination of the reauthorization rules.
 2. Restoration of administrative leave for Union leave.
 3. Restoration of prohibited subjects of bargaining to the contract.
- GID prisoner search update.
- Body-worn camera update.
- Hybrid Pension bill update.

Cary Johnson’s Report (Vice President)

- New Wellness Chaplain.
- NSWU bargaining.
- Need for a “different kind” of intel. Mark Dunn and I are meeting with Deputy Director Bush on 1/21/25.

Ray Sholtz's Report (Executive Director)

- Civil Service appointment update.
- AFL-CIO meeting.
- Reauthorization update.
- State Council meeting update.
- Member retention report.
- Legislative review.
- Coalition for a Secure Retirement meeting.
- Building update.

Dave Pasche's Report (Treasurer)

- Crisis fund request for a member at URF. Motion by Byron Osborn for \$500. Supported by Lori Conant. Motion carried.

Tim Fleury's Report (Recording Secretary)

- Presented the MCO Executive Board minutes from November for approval. Motion by Cary Johnson to approve. Supported by Dave Pasche. Motion carried.

Motion to adjourn at 2:05 p.m. by Michael Hull. Supported by Lori Conant. Motion carried.