MINUTES OF: State Executive Board SEIU Local 526M July 17th, 2024

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo St., Lansing, MI at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Tim Fleury, Mark Dunn, Mike Hull, and Executive Director, Ray Sholtz. Eric McDonald was excused.

Current Grievances:

105 open grievances.

34 are at 2nd step.

45 are at pre-arb.

11 are at arbitration.

15 are going to the board.

Staff reported on the status of the following grievances:

| 41-054-23 | Anthony Adegbola | Settled |
|------------|--------------------|---------|
| 41-070-23 | Jack Devlaminck | Settled |
| 52-003-23 | Nick Haman | Settled |
| 41-069-23 | Andre Taylor | Settled |
| 25-014-23 | LaRonda Velaga | Settled |
| CFO-021-24 | Raychelle Woolfolk | Settled |

The Board reviewed grievances and took the following action:

| Beth Dunai | Withdraw |
|----------------------------|--|
| Antonio Harrison | Appeal to Pre-Arb |
| Brian Hughes | Withdraw |
| Patricia Rhodes | Withdraw |
| Pamela Rovenko | Withdraw |
| Raychelle Woolfolk, et al. | Withdraw |
| Ronda Dittenber, et al. | Arbitrate |
| Charles Fausak | Withdraw |
| Vedran Kaladic | Arbitrate |
| | Antonio Harrison Brian Hughes Patricia Rhodes Pamela Rovenko Raychelle Woolfolk, et al. Ronda Dittenber, et al. Charles Fausak |

Robert Schneider from Citizens Research Council of Michigan gave a budget outlook presentation to the Executive Board.

Byron Osborn's Report (President)

- Discussed numerous inquiries from media outlets about MCO's request to the Governor for National Guard assistance.
- Executive Board caucus sessions.
- Discussed upcoming bargaining dates.

Ray Sholtz's Report (Executive Director)

- Reported on member retention.
- Attended State Council Meetings.
- Attended lead bargaining team meetings.
- Gave a reauthorization update.
- Legislative review.
- Conducted a staff meeting.
- Attended executive board caucus sessions.
- o Building recommendations and status update.
- Request for renovations to the new building. Motion to approve by Cary Johnson.
 Supported by Georgiann Stan. Motion Carried.
- Request to go into Executive Session. Approved by Cary Johnson. Supported by Lori Conant.

Cary Johnson's Report (Vice President)

- Attended executive board caucus sessions.
- Attended CFP Labor Management Meeting.
- Discussed facility wellness committees.
- Discussed Classification and SCC Central Office.

Tim Fleury's Report (Recording Secretary)

 Presented the June Executive Board Meeting Minutes for approval. Motion by Dave Pasche to approve. Supported by Cary Johnson. Motion Carried.

<u>Dave Pasche's Report</u> (Treasurer)

- Crisis Fund request from JCF. Motion for \$300 by Lori Conant. Supported by Mike Hull.
 Motion Carried.
- Crisis Fund request from AMF. Motion for \$300 by Mark Dunn. Supported by Eric McDonald. Motion Carried.
- Crisis Fund request from MTU. Motion for \$300 by Cary Johnson. Supported by Byron Osborn. Motion Carried.

Mark Dunn's Report (Trustee)

- o Discussed the Uniform Committee meeting.
- Reported on a new drug that has been affecting facilities.

Georgiann Stan's Report (Trustee)

- o Discussed upcoming work schedule vote WHV.
- o Reported on the increase in mandatory overtime at WHV.

Mike Hull's Report (Trustee)

o Discussed an issue involving a reduction in shift trades at LCF due to short staffing.

Motion to adjourn at 3:10pm by Dave Pasche. Supported by Tim Fleury. Motion carried.