

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
June 11<sup>th</sup>, 2024

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo St., Lansing, MI at 9:10 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Tim Fleury, Mark Dunn, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz.

**Current Grievances:**

75 open grievances

18 are at 2<sup>nd</sup> step

37 are at pre-arb

14 are at arbitration

6 are going to the board

Staff reported on the status of the following grievances:

25-002-24     Kaylee Rahmann     Settled

The Board reviewed grievances and took the following action:

41-069-23     Andre Taylor             Approved/Arb

29-009-23     Andrew Warner            Withdraw

49-014-23     Curtisha Taylor           Withdraw

05-003-23     Charles Wolthuis         Arbitrate

**Byron Osborn's Report (President)**

- Attended a meeting with Cary, Jeff, and MDOC Administration about G.I.D. Searches.
- Toured IBC with Cary - discussed Level 4 safety and security issues brought up by IBC Officers.
- New email for Chapters to report issues.
- Pending meeting with OSE on Wage Scale.
- Discussed COPS Day at the Ionia Fair.
- Discussed preparing for upcoming Bargaining.
- Attended the SEIU Convention in Philadelphia.

**Ray Sholtz's Report (Executive Director)**

- Attended Central Conference.
- Member Retention Report.
- Attended the SEIU Convention in Philadelphia.
- Reauthorization update.
- Building update.
- Attended a Policy Leadership Conference.

- Conducted a staff meeting.
- Legislative review and outreach.
- Request from S/C Labor Council. Motion By Lori Conant to give \$150 for a hole sponsorship. Supported By Dave Pasche. Motion Carried.

#### **Cary Johnson's Report (Vice President)**

- Toured IBC.
- Attended the SEIU Convention in Philadelphia.
- Reported on safety and security issues brought up by staff during tour of DRF.
- Reported on G.I.D. meeting with Byron, Jeff, and MDOC Administration.
- Discussion about the new Prisoner Discipline Policy.
- State Labor Management Meeting discussion, Committees.
- Caucus for Bargaining.

#### **Tim Fleury's Report (Recording Secretary)**

- Presented the May Executive Board Meeting Minutes for approval. Motion by Dave Pasche to approve. Supported by Mike Hull. Motion Carried.
- Presented the May MCO Central Committee Meeting Minutes for approval. Motion by Cary Johnson to approve. Supported by Dave Pasche. Motion Carried.
- Discussed allowing Members to have the option to attend Grievance Appeals via video conference (ZOOM, HUDDLE, etc.). Motion by Cary Johnson to amend the Grievance Appeal Process to allow video appeal. Supported by Lori Conant.
- Crisis Fund Golf Outing Update. Staff have been working hard on Sponsorship for the event and so far, have more than doubled the sponsorship from 2023.
- Gun Raffle Update. Raffle items have been purchased and arrived. Tickets can be printed.

#### **Dave Pasche's Report (Treasurer)**

- Crisis Fund request from LCF. Motion by Dave Pasche for \$500. Supported by Lori Conant. Motion Carried.
- Crisis Fund request from KCF. Motion by Byron Osborn for \$300. Supported by Lori Conant. Motion Carried.
- Crisis Fund request from SMT. Motion by Mark Dunn for \$300. Supported by Lori Conant. Motion Carried.
- Request for \$3,500 for the COPS Day event. Motion by Lori Conant. Supported by Georgi Stan. Motion Carried.
- Talked with Organizer Ken McKee about the upcoming COPS Day at Ionia Fair.

#### **Mark Dunn's Report (Trustee)**

- Reported on Uniform Committee. Staff have requested Boonie style hats to protect ears/neck, load bearing vests/suspenders.
- CTO's allowed Polo's now required external vests.
- Narcan issued to all officers and holders.
- Quality of Polos, Looks of Mic Clips as lapels.

Motion to adjourn at 2:26pm by Lori Conant. Supported by Cary Johnson. Motion carried.