

MINUTES OF:
State Executive Board
SEIU Local 526M
May 15th, 2024

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo St., Lansing, MI at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Mark Dunn and Executive Director, Ray Sholtz. Tim Fleury was excused from the morning meeting. Michael Hull and Eric McDonald were in attendance as guests.

Current Grievances:

115 Open Grievances

3 are at 1st step

32 are at 2nd step

55 are at pre-arb

8 are at arbitration

17 are going to the Executive Board

Staff reported on the status of the following grievances:

41-015-23	Janae Jackson	Settled
20-007-22	Cary Johnson, et al.	Settled
41-072-23	Brandon McBride	Settled
51-006-23	Daniel Brown	Settled
41-019-23	Derrick Johnson	Settled
20-006-22	Chris Knapp	Settled
40-002-23	David Koller	Settled
24-007-22	Russell Reynolds	Settled
52-002-23	Jermaine Ross	Settled
54-016-22	Charles Brown	Lost at arbitration

The Board reviewed grievances and took the following action:

27-009-23	Chad Hitz	Arbitrate
27-002-23	Christina McCray	Arbitrate
02-001-23	Byron Osborn, et al.	Arbitrate
41-066-23	Michael Taylor	Arbitrate
25-014-23	LaRonda Velaga	Arbitrate
41-070-23	Jack Devlaminck	Arbitrate
29-004-23	Zachary Fredenburg	Arbitrate
29-005-23	Brady Kaufman 3 Day	Arbitrate
41-067-23	Jorge LeBron	Withdraw

Byron Osborn's Report (President)

- Reported on Coalition meetings with other State Unions.
- Reported on Civil Service appointment.
- GID Lawsuit Update.
- CBA negotiations.
- WHV issues with new hires and non-custody overtime.
- JCF issue with test scores and seniority reports.
- Discussed facility reporting / chapter reports. Similar to the Spotlights from 2023.

Ray Sholtz's Report (Executive Director)

- Reported on the Member Density and Retention Report.
- Updated the Board on the building.
- Attended the State Council Meeting.
- Conducted the monthly staff meeting.
- Reauthorization update.
- Member outreach report.
- Attended the Medal of Honor Conference.
- Legislative review.
- LETR request.
- Central Conference discussion and preview.

Mark Dunn's Report

- Mailroom scanner PD.
- Pilot facilities stab proof vests. Not well received.
- Body cam roll-out.

Dave Pasche's Report (Treasurer)

- Chapter membership meeting discussion.
- UP job fair support.

Cary Johnson's Report (Vice President)

- Attended the Officer of the Year banquet.
- Reported on departmental wellness (budget) concerns.
- Updated the Board on the grievance procedure.
- GID lawsuit/injunction update.
- Attended State Council meetings.
- Attended One Voice United and Medal of Honor Conference. Handed out "From Corrections Fatigue to Fulfillment" and National Correctional Family Appreciation Week brochures.

The board was released to meet with their reauthorization staff teams.

Motion to adjourn at 4:00 p.m. by Georgi Stan. Supported by Cary Johnson. Motion carried.