

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
Date April 17<sup>th</sup>, 2024

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo St., Lansing, MI at 9:20 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Lori Conant, Tim Fleury, Mark Dunn and Executive Director, Ray Sholtz. Georgiann Stan attended via video conference.

Current Grievances:

102 open grievances as of 4/15/24.

3 are at 1<sup>st</sup> step.

14 are at 2<sup>nd</sup> step.

64 are at pre-arb NOTE: 26 have answers and are headed to the grievance committee.

17 are at arbitration.

1 is pending settlement.

3 are going to the board.

Staff reported on the status of the following grievances:

51-005-23	Kyle Baum	Settled
41-055-23	Joy Anderson	Settled
51-001-23	Alexander Jewett	Settled
51-002-23	Alexander Jewett	Settled
51-003-23	Alexander Jewett	Settled
49-007-23	Antoine Cummings	Settled
05-001-23	Charles Wolthuis	Settled

The Board reviewed grievances and took the following action:

41-054-23	Anthony Adegbola	Approved to Arb
31-006-23	Michael Bryce	Upheld/Arbitrate

**Byron Osborn's Report (President)**

- CFP issues resolved- Credit for mandate, overtime call-in procedure, investigations.
- Attended meeting with Deputy Director Bush to discuss rehires working overtime, concerns about high vacancies in Jackson and the Upper Peninsula (possible emergency measures).
- Bonuses scheduled for April 25<sup>th</sup> paycheck.
- Union representation issues.
- Reporting of assaults - possible new email.
- Request for \$2,500 to support the Medal of Honor Foundation. Motion by Dave Pasche. Supported by Mark Dunn. Motion Carried.

### **Ray Sholtz's Report (Executive Director)**

- Toured Michigan Training Unit with Executive Board.
- Met with contractors regarding services.
- Attended State Council Meeting.
- Quarterly staff check-in meetings started in April.
- Building update.
- Conducted staff meeting.
- Legislative review.
- Central Conference discussion and preview.
- MSEA Request for \$400 to sponsor MSEA fundraiser. Motion by Mark Dunn. Supported by Lori Conant. Motion Carried.

### **Cary Johnson's Report (Vice President)**

- Met with Byron, Ray, and Angela Helm on April 12<sup>th</sup> to discuss grievances and the grievance process.
- Discussed some issues involving FMLA documentation, mandates, SIGMA issue.
- Talked about the increase in prisoner population and how that may affect mandatory overtime at some facilities and re-opening units.

### **Lori Conant's Report**

- Discussed an issue with a grievance outcome.

### **Tim Fleury's Report (Recording Secretary)**

- Presented the March Board meeting minutes for approval. Motion by Cary Johnson to approve. Supported by Lori Conant. Motion Carried.
- Discussed meeting with Lori Iding and AMF Chapter President Doug Gilbertson on April 4<sup>th</sup> regarding the Crisis Fun Gun Raffle.
- Need approval for up to \$5,000 to purchase Crisis Fund Gun Raffle items. Motion to approve by Cary Johnson, Supported by Dave Pasche. Motion Carried.
- Discussed items for Crisis Fund Golf Outing. Need approval to purchase MCO coasters and ball markers. Motion to approve by Lori Conant. Supported by Mark Dunn. Motion Carried.

### **Dave Pasche's Report (Treasurer)**

- Crisis Fund request from a member at CFP. Motion for \$500 by Dave Pasche. Supported by Lori Conant. Motion carried.
- Crisis Fund request from a member at ICF. Motion for \$300 by Cary Johnson. Supported by Byron Osborn.

### **Mark Dunn's Report**

- Met with Uniform Committee and discussed issues with Polo Shirts and SAI Uniforms.

Motion to adjourn at 3:15 p.m. by Cary Johnson. Supported by Dave Pasche. Motion carried.