

MINUTES OF:
State Executive Board
SEIU Local 526M
March 20th 2024

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo Lansing, MI at 9:20 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Tim Fleury, Mark Dunn and Executive Director, Ray Sholtz.

Current Grievances:

120 open grievance

1 is at 1st step

22 are at 2nd step

77 are at pre-arb - Note 41 have answers and are headed to grievance committee.

11 are at arbitration

9 are going to the board

Staff reported on the status of the following grievances:

41-013-23	Blake Mitchell	Settled
41-008-23	Fatima Olden	Settled
15-007-24	Shana Fisher	Settled

The Board reviewed grievances and took the following action:

51-006-23	Daniel Brown	Approved to Arb
51-010-23	Alexander Jewett	Approved to Arb
40-002-23	David Koller	Approved to Arb
52-002-23	Jermaine Ross	Approved to Arb
15-017-23	Logan Brown	Upheld/Withdraw
41-055-23	Joy Anderson	Appeal Granted/File to Arb

Ray Sholtz's Report (Executive Director)

- Monthly Staff Meeting Update.
- R.A. Lead Meetings.
- Coalition for Secure Retirement Meetings.
- Legislative Membership Outreach Numbers.
- Building Update.
- Pre-Convention Meeting.
- AFL-CIO Executive/General Board Meeting.
- Legislative Outreach Process.

Byron Osborn's Report (President)

- G.I.D. Lawsuit update.
- CCW mandates-DOM.
- MBP disturbance.
- ICF 12-hour shift vote & conversion.
- House Labor Committee.
- SLF chapter changes.
- Probation period for rehires.
- ULP on starting wages.
- Retention bonuses April 25th Pay date.
- Contract voting procedure.
- Tour at MTU today.

Cary Johnson's Report (Vice President)

- Attended petition for 12-hour shifts at ICF.
- Attended 12-hour shift vote at ICF.
- G.I.D. hearing.
- Reported on FMLA issue and mandate refusals.
- Discussed issues with prisoner tablets/connecting to WIFI.
- Discussed grievance issues and the grievance process.
- Tour at MTU today.
- Plans to meet with the Wellness Unit.
- Attended the COY'24 selection.

Tim Fleury's Report (Recording Secretary)

- Will be having a meeting on April 4th with Lori, Jacinda, and AMF Chapter President Doug Gilbertson to discuss the gun purchase process for our Crisis Fund Gun Raffle.
- Submitted February 13th, 2024, Board Meeting minutes for approval. Motion to approve by Cary. Supported by Dave. Motion Carried.

Dave Pasche's Report (Treasurer)

- Crisis fund request for a member at MBP. Motion by Lori Conant for \$500. Supported by Marcus Collins. Motion carried.
- Crisis fund request for a member at URF. Motion by Marcus Collins for \$500. Supported by Lori Conant. Motion carried.
- Crisis fund request for a member at LCF. Motion by Mark Dunn for \$300. Supported by Marcus Collins. Motion carried.
- Reported on Union representation denial at MTU.
- Toured potential office buildings.

Mark Dunn's Report

- Uniform Committee meeting.
- Submitted a request to ADD Brewer for NARCAN to be added to the Property Room.

Byron Osborn called for Executive Session at 12:30pm. Motion by Cary Johnson. Supported by Mark Dunn. Motion Carried.

Motion to come out of Executive Session at 12:53pm by Mark Dunn. Supported by Georgi Stan. Motion Carried.

Motion to adjourn at 1:00pm by Cary Johnson. Supported By Georgi Stan. Motion Carried.