



MCO REPORT

To: Michigan Corrections Officers, Facilities, Union Members, Personnel, Warden Lafler, and all co-workers:

How can we begin to thank you each and everyone who helped Sam from the beginning of his terrible assault.

From Mrs. Beth Palmer, her son Troy, husband, the Rev. Lee Palmer who were the first "Angel" to take him in, even though she was not sure whether he was a Corrections Officer or an escapee. Thank you.

Then all emergency personnel, police, doctors, nurses did a fantastic job on patching him up. And the care he received at Sparrow Hospital was terrific. Thank you.

To Warden Lafler, for letting all those wonderful awesome MCO's that volunteer to sit with him 24/7. Everyone marveled at their dedication to a fellow worker because it had not been done or seen before. Officer Pamela Drew, says "We take care of our own." Thank you, Thank you!

To each of you who said a prayer, sent a card (and he has gotten many and they are still coming), gave a contribution and time, Thank you, Thank you!

The world is full of wonderful people and when something like this happens their support, prayers, care and concern really shows, not only in words but in action and deed, thank you!

By the Grace of God, Sam is doing quite well. He has a way to go but with the care he is getting, prayers still being said, he will make it all the way.

With grateful hearts we thank you wonderful, generous, awesome people, you are super and Sam is fortunate to have you all for fellow workers and friends. Thank you!

May each and everyone of you have a very "Blessed Christmas and New Year." We will!

The Family of Sam Olivo



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PRESIDENTIAL PONDERINGS...

By the grace of God Officer Olivo remains with us and is progressing through his treatment and recovery. Sam and his family reached out to thank the many officers and facilities who have been busy raising funds and sending many well wishes his way (see cover).



Speaking of Sam... MCO just held a town hall meeting with Representative Huckleberry in Carson City (where Sam works) to educate him on the many issues we face on a daily basis. MCO and the officers in attendance voiced their concerns on the classification system, single officer assignments, overcrowding, department waste, and proper staffing levels to name just a few. I'd like to thank the 55+ officers who showed up. You showed strength and unity and told your legislator to his face how dangerous our working conditions really are.

MCO has sent out for a vote a Contract Extension and Amendments. This agreement would extend the life of contract specific language until December 2011 and would freeze health insurance costs for current employees until Sept. 30, 2012. A complete summary is available on the MCO website and has been mailed to each member along with a ballot for the Ratification process. While no one is overly excited about this notion, we believe the pluses far outweigh the negatives. If ratified, it will postpone bargaining for another year which benefits MCO members in several ways. First, it would remove us from bargaining during the election cycle...one in which both sides of the aisle are posturing for seats leaving us

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in the crossfire. Secondly, we can only hope things improve, we get some of these sinister forces off our back, and we face a better economic climate during negotiations in fall 2011.

Speaking of these forces putting pressure on MCO and all state employees. Gubernatorial candidates Snyder, Hoekstra, and Bouchard are all proposing elimination of the business tax and achieving the needed savings from public employee contracts. Senator Mike Bishop is attacking us on a different front - proposing across the board reductions for public employees. Meanwhile Speaker Andy Dillon continues his theme of pooling public employee health care which could equate to bad news for us. These attacks from all directions mean that now, more than ever, it is important for all 8000+ members to stick together and make your legislators hear your voice - whether it's at a town hall meeting, through e-mail or in person.

Soon, around 1,000 prisoners from Pennsylvania will arrive at MCF. Because the number is less than the 1350+ Muskegon is capable of housing, MCO has been informed there will be a R.I.F and approximately 20+ MCO FTE's will be lost. MCO has requested to sit down with the Dept. and negotiate the terms of the R.I.F and will keep the officers in Muskegon informed.

MCO officers had yet another close call at St. Louis when 2 officers were stabbed on January 14th. I spoke with both officers and shared the many calls MCO received from members inquiring about their condition. They appear to be on the road to recovery and appreciated the concern from their brothers and sisters.

Recently I've visited Huron Valley

Womens (1st & 2 Labor Mgmt.), Tuscola Re-entry Center (1st & 2nd), Mound (2nd), CFP (1st), Cooper Street (1st & 2nd), Saginaw, (1st & Labor Mgmt.), MCF for a meeting with MDOC Administration and employees and Carson City for a town hall meeting.

IN MEMORIAM

Chance Nash, 11, son of Officers Dave & Diane Nash



of Muskegon Correctional Facility, died as a result of a sledding accident in Grand Haven on December 31, 2009. Chance was a 5th grader at Spring Lake Middle School. A memorial fund has been established at Chase Bank in Spring Lake in his name.

Matthew Reza, 27, son of Officer Richard Reza of the Michigan Reformatory Correctional Facility, died in Afghanistan while serving in the US Marines on May 31, 2009.

Recent Retirements

- Patrick Kelly
- Samuel Morris
- Glen Alexander
- Michael Bronson
- Edgar Burby
- Charlene Cline
- Archie Hoebecke
- Franklin Kope
- Richard Lovegrove
- James Melville
- Gary Vanvleck



MEMBERS TAKING CARE OF THEIR OWN



The Cotton Facility put together a holiday bake sale on December 16th, with proceeds to benefit the MCO Crisis Fund. Pictured from left to right above are Officers Hilary Madery and Brenda Schmeltz with son Michael and Cotton Chief Steward and MCO State E-board member Cary Johnson who raised a total of \$873.75 with an additional \$120.00 going directly to Officer Olivo. Members statewide who find themselves in crisis can (and do) receive benefits from the Crisis Fund every month!

On a similar note, there has been and continues to be a great outpouring of support for Officer Sam Olivo who was brutally attacked on December 8, 2009, while supervising a work crew out of Carson City. Many many facilities and individuals have stepped up and sent a card, said a prayer, made a donation, and more. Sam continues to recover, while dealing with some complications from his serious injuries and our continued support strengthens him every day.



The officers at the Woodland/Maxey Correctional Facility took up a collection and prepared a basket filled with gift and snack items for Sam and his family. The basket consisted of food and candy, and hand held games and cards. An officer and his wife who is a nurse at the hospital delivered the basket and gift of money in the amount of \$840 to the family.

The officers at Gus Harrison put on a chili dog benefit on December 23rd to benefit Sam. Warden Bell also authorized a dress down day for non-custody and custody staff. The Employees Club donated \$200 and in all, \$808 was donated to Sam and his family for medical and travel expenses.



back row: CO Brian Betts, HI Christine Henry, CO Jill Richards, Warden Tom Bell, A/ARUS Dianna Marry, RUM Roxanne Metzmaker
front row: CO Lori Baldwin, CPC Christina Bates





E-COUNCIL CONVENED

E-council was brought together in early December for a review of the state's budget, the economy, and a discussion on how MCO should proceed. All state employee unions were approached by the Office of the State Employer to find savings for the current fiscal year.

Council members were briefed on the current state budget, the forecast, and the details of the agreement that Local 517M had just come to with the OSE - which involved a contract extension and freezing of health care for current employees.

The general consensus was that it was in the best interest of MCO members to at least talk with the OSE.

The E-Council was reconvened in early January to discuss the outcomes of the talks with the OSE... the result of which is the Contract Extension and Amendments that is currently out for a Ratification vote. A Summary and contract language has been mailed to every member, and a copy can also be found on MCO's website. Please be sure to follow the voting instructions and send in your ballot before the deadline!



E-council meetings
Dec. 7, 2009
& Jan. 14, 2010.



TOWN HALL WITH STATE REP. HUCKLEBERRY (70TH DISTRICT) JAN. 16, 2010



State Rep. Huckleberry listens as more than 55+ MCO members talk about being a CO and the issues we face inside.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



REPUBLICAN ATTACKS CONTINUE!

**SENATE REPUBLICANS PROPOSE
YET ANOTHER PLAN**

Senate Republicans, led by Majority Leader Mike Bishop, have introduced a so-called "reform" package that claims potential savings of more than \$2B for the State of Michigan. Reforms include:

- ◆ Public Employee Health care (\$615M savings)
- ◆ Local police and fire (\$70-118M savings)
- ◆ K-12 school spending (\$363-663M savings)
- ◆ Medicaid spending (\$160-500M savings)
- ◆ Government efficiency (indeterminate)
- ◆ Public Employee Compensation (\$1.2B savings)

Of note to us in Corrections, this package would require public employees to pay 20% of their health care premiums and would implement a 5% pay cut for all public employees and freeze it at that level for 3 years!

The Legislature would be required to pass the reform package by a 2/3rds vote in order to put it directly on the ballot. If they fail to pass it with 2/3rds, they have not ruled out the possibility of conducting a petition drive in order to get it on the ballot this fall anyway. **Make your calls NOW!**



Michigan Corrections Organization Weekend
Friday, March 5 & Saturday, March 6 7:00pm
Both Games Begin at 7:00pm Van Andel Arena

The Grand Rapids Griffins and the Michigan Corrections Organization are teaming up for two nights of fun and entertainment. Join other Michigan Corrections employees and their families by purchasing discounted tickets to the Friday, March 5 or Saturday, March 6 Griffin games.

FRIDAY NIGHTS FEATURES INCLUDE:

- \$1 Beers and \$1 Hot Dogs!
- Jersey Card giveaway to the first 3,000 fans

SATURDAY NIGHTS 7:00 p.m. FEATURES INCLUDE:

- Darren Helm Bobblehead giveaway to the first 2,000 fans in attendance
- Star Wars Night (have your picture taken with your favorite character)

**Special Michigan Corrections
Organization Member Discount!**

\$8 Upper Bowl
Tickets

\$12 Lower Bowl
Tickets

\$5 Discount on every
ticket!!

Offer ends Tuesday, March 2



griffinshockey.com

How to order:

1. Log on to <http://www.griffinshockey.com/promocode>
2. Enter promo code: MCO (All Capitals)
3. To order by phone, contact Scott Bradfield at 616.774.4585x3060

Contact Scott
Bradfield with
Questions
(616) 774.4585
X3060

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

_____ MCO Member

_____ Deceased's Name

_____ Relationship to Deceased

_____ Deceased's Date of Death

_____ Chapter, Chapter President

_____ Religious Preference



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachacrowley@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists individuals and their transfer preferences between various Michigan Correctional Institutions.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Rob Silance, E-9	West Shoreline	Pugsley/Baldwin TRV	(231) 773-1122
Kris Bolan, E-10	Cotton	Adrian	(517) 780-5000
Jason Gonzales, E-9	Ryan	Maxey	(313) 368-3200
Victor New Sr., E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Lee Fisher,	Mound	Huron Valley/SAI	(313) 368-8300
Michelle Mattox, E-10	Huron Valley Womens	Mound/Ryan	734) 572-8786
Mark May, E-9	Mound	Huron Valley Womens	(313) 368-8300
Ethelyn Kennedy, E-10	Huron Valley Womens	Macomb/Mound/Ryan	(734) 572-8786
Ashley Gillean, E-8	Macomb	Adrian	(586) 749-4900
Lyle Banks, E-9	Macomb	Mound/Ryan	(586) 749-4900
Angela Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Jeffrey Kingsley, E-9	Macomb	Mound/Ryan	(586) 749-4900
Malcolm Davis, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
Derick Rogers, E-9	Bellamy Creek	Cotton/RGC/Parnall/Cooper St.	(616) 527-2510
Sylvia Gill, E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Bryce Geraldo, E-9	Marquette Branch	Carson City/Jackson/Ionia area	(906) 226-6531
Jason Carter, E-9	Brooks	Jackson/Coldwater areas	(231) 773-9200
Shiryl Gentry, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Stephen Blair, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
David Heidtman, E-9	Alger Max	Marquette	(906) 387-5000
Amber Basnaw, E-9	Huron Valley Womens	Macomb	(734) 572-8786
Sean Robinson, E-10	Bellamy Creek	MRF/NRF/RRF/IBC/Thumb	(616) 527-2510
Jenae Jones,	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Natasha Reed, E-9	Mound	Huron Valley Womens	(313) 368-8300
Michael Johnson, E-10	Carson City	Pugsley/Oaks	(989) 584-3941
Melissa Schichtel, E-9	Egeler	Pugsley/Oaks/SAI	(517) 780-5600
Jeremy Randall, E-9	Egeler	SPR/STF/SLF/SRF/TCF/Tuscola	(517) 780-5600
Eric Hoffman, E-9	Oaks	Pugsley/St. Louis	(231) 723-8272
Tia Shidler, E-9	Huron Valley Womens	Gus Harrison/Parr Highway	(734) 572-8786
Jeremy Bradford, E-9	Parnall	Muskegon Area	(517) 780-6000
Will Kinney, E-9	Parnall	St. Louis/Ionia/Carson City/Saginaw	(517) 780-6000
Brandon Witcher, E-9	West Shoreline	Macomb	(231) 773-1122
Rory Durling, E-9	Cotton	Pine River	(517) 780-5000
Cam Grahl, E-9	Mound	Woodland Maxey	(313) 368-8300
Kim Wieferich, E-9	Cooper St.	Mid-Michigan/Pine River/St. Louis	(517) 780-6175
John Horvath, E-10	Lakeland	Cooper St./Egeler/Parnall	(517) 278-6942
Ryan Roan, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Keith Denman, E-9	Egeler	Carson City/	

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

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Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

Adam Douglas, *Trustee*

Cary Johnson, *Trustee*

John Ost, *Trustee*

Ray Sholtz, *Trustee*

Brent Kowitz, *Trustee*

Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

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Brian Mahoney, *Marquette*

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Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *S.A.I Program*

Robert Davis, *Standish Maximum*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

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Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

Community Affairs

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT

2010 Officer of the Year & Finalists



Mary Smart, Newberry
Jamie Jorns, Pugsley
2010 Corrections Officer of the Year
Tim Halfman, Carson City
Richard Miller, Thumb
Shawn Minerick, Baraga

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PRESIDENTIAL PONDERINGS...

In recent weeks Muskegon has received 320 prisoners from Pennsylvania. A few issues have arisen - resulting in some inmates being moved back to PA - however the Administration and officers are working hard... ensuring the operation works safely for all as we orientate the PA prisoners to the rules of the MDOC.



The attack on Corrections officers, and state employees in general, continues. Senate Majority Leader Mike Bishop (R) has launched an attack to rescind the upcoming 3% raise bargained for in our current contract. The Michigan Constitution allows for such an action if passed by a 2/3rds majority vote in both the House and Senate within 60 days of the Governor introducing her budget proposal. MCO has done extensive lobbying already (direct letters to the entire legislature from MCO requesting a NO vote, meetings with top democratic Senate Leadership, meeting with Republican Senator Mike Nofs, talks with Speaker Andy Dillon, and more)... *and will continue to put on the pressure.* Further, we launched an e-mail letter writing campaign (found on our website) so that you and friends and family can easily write your legislators. And, we've facilitated a letter to the editor initiative to papers around the state.

Last month MCO members voted in (by a 74% margin) to extend our contract one year and freeze health care for current members until Oct. 2012. While nobody liked this notion by any means, Central Office as well as those that cast their ballots overwhelmingly realized this summer was not the time to

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embark upon negotiating a new contract. With revenues continuing to slip and the Governor's chair up for grabs, it's not a friendly bargaining environment. Now we can only hope that with another year the economy will stabilize or perhaps even grow. It also gives us another year to capitalize on the hard work and progress we've made in recent months in standing together to help educate the Administration, the Legislature, and the public about the dangers we face while keeping the citizens of Michigan safe!

MCO is scheduling Legislator Town Hall meetings in our expanded campaign to put members in contact with their elected leaders. The Town Hall settings create a forum where officers can communicate directly with lawmakers on issues relevant to the budget, working conditions and the stressful job we perform. Our next town hall meeting is March 15th in Coldwater with Representative Ken Kurtz (R). Watch our KYT's and website for other upcoming meetings.

In the debate about the costs of Michigan's Corrections Department, many (business groups and others) are arguing that Michigan's per prisoner costs are out of line with other states. I caution you to read between the lines folks... a lot of that is labor cost.

If the "good-time" credit bills pass, it will be a slap in the face to victims everywhere. Victims have a right to expect that a criminal who harmed them will at least do their minimum sentence. To artificially reduce a prisoner's sentence is immoral and tells victims that the almighty dollar means more than they do. We will keep you posted on this vital issue. We are on the docket to testify before the House Judiciary Committee on this in

the coming weeks.

There was a very successful informational picket in St. Louis (see pg.4) and I'd like to thank everyone who came out.

Some other good news is that Woodland Correctional Facility just posted 14 CMUO positions and 14 CMA positions and the Forensic Center will be filling 16 FSA positions. **Stay Safe!**

IN MEMORIAM



Officer Jerry Lynch, 54, of the Bellamy Creek Correctional Facility, passed away on February 17, 2010.

Lynch hired into the MDOC in 1987 and leaves behind his wife Jill, daughter Laura and son John, and three grandchildren. Donation wishes are to the MCO Crisis Fund.

Officer Donald Kistler, Sr., 60, of Florence Crane, passed away after collapsing at work on February 11, 2010.

Kistler was an Army veteran and worked for the MDOC since 1996. He leaves behind two children, Karry and Donald, and nine grandchildren.

Recent Retirements

Matthew Pancheri	Joseph Barnes
Emery Sali	Carol Duberville
Sally Schwade	John Fossitt
Kenneth Swajanen	Brent Huber
James Ward	Daniel Caverly
Craig Watts	Dennis Clarkson
Matthew Weirich	David Delong
Roy Williams	Jill Gallagher
Robert Young	Gordon Harris
Gregg Nelson	Thomas Heider

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



Proudly Honoring... (cover story)

2010 Michigan Corrections Officer of the Year Shawn Minerick, 37, of the Baraga Max Correctional Facility. Officer Minerick hired into the MDOC in 1997, and has been a member of the ERT for the last 10 years. Shawn and his wife Kim, have three daughters, Laney, Skylah, Makiah, and son Slade. "Shawn is a natural in contributing to the success of the team. He helps others achieve without expectation of recognition," states Warden Capello. Shawn was key in the establishment of a cell extraction dress out room at the facility to facilitate access to equipment as well as a TV/VCR for review of extractions and a computer to file critical incident reports. Off the job, Shawn assists his wife with his daughters' Girl Scouts troop, as well as coaching flag football and 3rd & 6th grade girls and boys basketball teams. "Not only is he their coach and mentor, he brings his leadership skills to teach area youth good sportsmanship and team building."

Finalist Richard Miller, 40, of the Thumb Correctional Facility, has served with the MDOC since 1999, and volunteered to work with the youthful offenders and the specialized Behavior Management Unit when the facility was first designated to house this distinct population. Richard and his wife Brenda have three daughters, Ashleigh, Krystle, and Courtney, and sons Richard and Christopher. According to Warden Bergh, "He always maintains a calm, professional demeanor while under the stress or pressure of dealing with the often unpredictable behavior of the youth." While serving as a MCO Chief Steward, Miller worked to create a more secure environment after several multi-prisoner fights on the yard last summer. Miller has completed specialized training through the Bureau of Juvenile Justice and teaches Substance Abuse, Journal Writing, and Cognitive Thinking. In his community Officer Miller is a member of the Knights of Columbus, American Legion and the VFW. He helped to raise \$15,000 to build a monument to honor all war veterans in Vassar. "Officer Miller's willingness to step up and volunteer does not end with the job. In his community Officer Miller is a tireless volunteer," notes Sgt. Henderson.

Finalist Mary Smart, 38, of the Newberry Correctional Facility, has been an officer since 1997, and is a member of the ERT. Mary and her husband, Officer Dan Smart, have two daughters, Emily and Amy. According to RUM Olson, "Mary is an example of how to balance being a positive professional employee and a devoted working "Mom" where family is important, first and foremost." Officer Smart serves as a trainer in Use of Force, Critical Incident Management, Emergency Health Care, Air/Blood Borne Pathogens, and Collaborative Case Management. She serves as facility trainer in CPR and as the harassment counselor. With the ERT she has worked several search and recoveries and the Sleeper Lake forest fire. Mary is a 3rd grade girls basketball and soccer coach and helps with gymnastics and 4-H. "Rarely will she approach me with a problem she hasn't already found a, if not several, possible solutions for. As a supervisor, this is invaluable," commended Sgt. Gould.

Finalist Jamie Jorns, 37, of the Pugsley Correctional Facility, started his career at the Carson City facility in 1999 but shortly thereafter moved to Pugsley. Jamie and his wife Kristy, have a son Austin and a daughter Alexandra. "He is always the first to be there when an employee needs assistance, both on and off work," states Acting Warden Pratt. Officer Jorns is a member of the ERT and has received the MCO sick leave/physical fitness bonus for 10 consecutive years. Jamie and his wife are host families for members of the Traverse City Beach Bums (semi-pro baseball team) and during the hockey season for the Traverse City North Stars. He also serves as an instructor for Hostage Incident Management, Cell Rush, Building Clearing, Disturbance Control and Tactical Tracker. In 2003 Officer Jorns was a first responder to a head on car collision that ended up being two of his co-workers. His actions kept them alive and comforted until medical personnel arrived. The employees sustained serious injury, and he was awarded the Citizenship Award for his selfless action. "As an incident Commander for the ERT his leadership, integrity, decision making skills, communication skills and dedication earned him high praise from many community leaders including Grand Traverse County Sheriff Tom Bensley."

Finalist Tim Halfman, 52, of the Carson City Correctional Facility, hired into the MDOC in 1989, and has served as an RUO since 2004. Tim and his wife MaryJoe have three sons, Josh, Matt, Joe, and daughter Erin. "His honesty, integrity, and professionalism are part of his intrinsic make-up and are not just put on for work," notes Warden Blaine Lafler. Halfman serves as a Union Steward and worked with the local administration during the recent consolidation on staffing issues. Tim has been and continues to be very active in his community. At times serving as President of the High School Sports Boosters, coaching 7th & 8th grade football, JV football, and works as a mentor at the local middle and high school several hours a week. Halfman also raises beef cattle, and hires local foster youth to work the farm, and often donates the beef to local charities. According to Lt. Schneider, "In the setting that we work in, a smile and a good sense of humor can be almost priceless. I am proud to wear the same uniform as Officer Halfman, and I know he is a positive representative for the MDOC."



ST. LOUIS MEMBERS HOLD THE LINE!

St. Louis Area members turned out for what proved to be a very successful picket on February 17, 2010. Over 100 officers, family members, and concerned community members joined us on the line to address budget cuts, staffing concerns, classification issues, and more that all affect our ability to do our job safely and effectively. Local print and TV news media from St. Louis and Saginaw covered the story well. Thanks to all of you who came out and showed your support. With the continued attacks on Corrections, reforms need to be made before they continue to make cuts that threaten public safety. A special thanks to Heather Mills and United Producers for allowing us to use their property and to Honda Joe & Julie Fuentes, owners of the local 7-11, who donated a case of water, coupons, and routinely offer special deals for COs.





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MCO
MICHIGAN CORRECTIONS ORGANIZATION
SEIU 526M

2010
SCHOLARSHIP



MCO \$750

Scholarship Program

MCO is proud to offer the MCO Scholarship Program. This program will offer 20 \$750 grants per year to children of MCO members who are entering college.

Eligibility

- Child, stepchild, adopted child of an MCO member in good standing. Membership must be for three continuous years as of January 1, 2010.
- Graduate from a high school or G.E.D. program by August 2010 and be enrolled as a college freshman by the fall semester of 2010, or
- Be returning to an accredited college or university as a sophomore, junior or senior as of the fall semester 2010; or attending an accredited community college as of the fall semester 2010.

Application Instructions

- Complete sections 1, 2, 3, 5, 6 and 7 (incomplete applications will be disqualified)
- Have a school official fill out section 4.
- Submit a typewritten 500-word essay describing your general knowledge of MCO and its importance to the members. Also include a brief paragraph on your career goals.

Send this application to:

2010 MCO Scholarship
421 W. Kalamazoo Street
Lansing, Michigan 48933

**Applications must be
postmarked by
June 1, 2010**



MCO 2010

Scholarship Application



SECTION 1. Applicant Information

Please print or type clearly

1. Name

Last First Middle Initial

2. Address

Street

City State Zip Code

3. Home Phone Number () _____ - _____

4. Birthdate ____/____/_____

5. Results of SAT: Verbal _____ Math _____ Results of ACT _____

PLEASE NOTE: Applicants must provide test scores from the SAT or ACT in the space above and attach a copy of these results to this application.

Scholarship assistance from MCO will be made according to academic achievement and without regard to sex, race, religion, age or disability of any applicant.

FOR OFFICIAL USE ONLY

Committee member: _____ Region: _____

Date reviewed: _____ Score: _____

sc:opeiulocal459afficio

SECTION 2.

MCO Membership Information

This section must be completed. Applications without correct MCO information will be disqualified.

1. MCO Member's Name: _____

2. How long have you been a member of MCO, SEIU Local 526M? _____

3. Relationship to applicant: _____

4. Parent(s)'s Employer(s)

Mother's: _____

Father's: _____

5. Parent(s)'s Annual Salary

Mother's: _____

Father's: _____

1. In what student activities did you participate in high school and/or college? Please list all.

2. List any offices held or honors received in these activities.

SECTION 3. School Information

List every secondary school you have attended (whether you have graduated or not), giving exact dates of attendance.

Name of High School and/or College or University	Dates Attended	Graduation Date
--	----------------	-----------------

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

3. List any academic honors you have received.

SECTION 4. Scholastic Record

This portion of the application should be completed by a school official
(i.e., principal, teacher, advisor, etc.)

Name of School

Address

City State Zip Code

Rank in class and Grade Point Average (GPA):

This student is _____ in a class of _____ and has a GPA of _____.

Make sure the following documents are attached to this page and please sign below:

- Copy of applicant's SAT or ACT results
- Transcript
- Letter of recommendation

School Official's Signature

Date

Title

SECTION 5. Work Experience

Indicate any work experience you have had. Please include the following information:

Name/Address of Employer; Occupation; FT or PT; Dates Employed

SECTION 6. Area of Study

Please list the area you plan to study and explain why you have chosen this field:

SECTION 7. Finalization

Please review and sign this application

Signature of Applicant

Date

NOTE: Some of the criteria for selecting applications will include: financial need, academic achievement, community involvement, and the content of the essay.

**ALL APPLICATIONS MUST BE
POSTMARKED BY
June 1, 2010**

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



**FACILITY VOTE TOTALS FOR CONTRACT EXTENSION &
AMENDMENTS**

**BALLOT COUNT
FEBRUARY 9, 2010**

Facility	Yes Vote	No Vote	Disqualified	Vote Total
Alger	60	28		88
Baraga	99	31	2	132
Bellamy Creek	120	27	1	148
Brooks	74	14		88
Carson City	97	63	1	161
Chippewa	119	59	1	179
Cooper Street	74	20		94
Cotton	109	44		153
Egler	115	27		142
Florence Crane	50	14	1	65
FOA Reg. I, II, III	38	3		41
Forensic	83	9	1	93
Gus Harrison	112	43		155
Handlon MTU	84	28	3	115
Huron Valley Womens	129	24		153
I-Max	58	40	2	100
Kinross	77	53	1	131
Lakeland	67	25		92
Macomb	68	13	1	82
Marquette	58	94		152
Maxey/Woodland	28	8		36
MI Reformatory	95	25		120
Mid Michigan	68	11	1	80
Mound	67	10	1	78
Muskegon	46	8		54
Newberry	49	26		75
Oaks	73	50	1	124
Ojibway	56	34	2	92
Parnall	58	9		67
Pine River	70	20		90
Pugsley	84	13		97
Ryan	55	18		73
Saginaw	111	36		147
SAI Bootcamp	22	4		26
St. Louis	93	23		116
Totals	2809	986	20	3815



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists names and contact information for various individuals, such as Todd Jennings, Kevin Brown, Thomas Delandon, etc.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Victor New Sr., E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Lee Fisher,	Mound	Huron Valley/SAI	(313) 368-8300
Michelle Mattox, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Mark May, E-9	Mound	Huron Valley Womens	(313) 368-8300
Ethelyn Kennedy, E-10	Huron Valley Womens	Macomb/Mound/Ryan	(734) 572-8786
Ashley Gillean, E-8	Macomb	Adrian	(586) 749-4900
Lyle Banks, E-9	Macomb	Mound/Ryan	(586) 749-4900
Angela Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Jeffrey Kingsley, E-9	Macomb	Mound/Ryan	(586) 749-4900
Malcolm Davis, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
Derick Rogers, E-9	Bellamy Creek	Cotton/RGC/Parnall/Cooper St.	(616) 527-2510
Sylvia Gill, E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Bryce Geraldo, E-9	Marquette Branch	Carson City/Jackson/Ionia area	(906) 226-6531
Jason Carter, E-9	Brooks	Jackson/Coldwater areas	(231) 773-9200
Shiryl Gentry, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Stephen Blair, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
David Heidtman, E-9	Alger Max	Marquette	(906) 387-5000
Amber Basnaw, E-9	Huron Valley Womens	Macomb	(734) 572-8786
Sean Robinson, E-10	Bellamy Creek	MRF/NRF/RRF/IBC/Thumb	(616) 527-2510
Jenae Jones,	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Natasha Reed, E-9	Mound	Huron Valley Womens	(313) 368-8300
Michael Johnson, E-10	Carson City	Pugsley/Oaks	(989) 584-3941
Melissa Schichtel, E-9	Egeler	Pugsley/Oaks/SAI	(517) 780-5600
Jeremy Randall, E-9	Egeler	SPR/STF/SLF/SRF/TCF/Tuscola	(517) 780-5600
Eric Hoffman, E-9	Oaks	Pugsley/St. Louis	(231) 723-8272
Tia Shidler, E-9	Huron Valley Womens	Gus Harrison/Parr Highway	(734) 572-8786
Jeremy Bradford, E-9	Parnall	Muskegon Area	(517) 780-6000
Will Kinney, E-9	Parnall	Thumb/Pugsley/Oaks/Muskegon	(517) 780-6000
Rory Durling, E-9	Cotton	Pine River	(517) 780-5000
Cam Grahl, E-9	Mound	Woodland Maxey	(313) 368-8300
Kim Wieferich, E-9	Cooper St.	Mid-Michigan/Pine River/St. Louis	(517) 780-6175
John Horvath, E-10	Lakeland	Cooper St./Egeler/Parnall	(517) 278-6942
Ryan Roan, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Keith Denman, E-9	Egeler	Carson City	(517) 780-5600
David Hovis, E-10	Carson City	SPR/STF/SLF	(989) 584-3941
Brandon Bengelink, E-10	Cotton	MPF/ECF/DRF/Musk. & Ionia areas	(517) 780-5000
Michael Yearwood, E-9	Gus Harrison	Saginaw/Jackson areas	(517) 265-3900
Adam Hollingsworth, E-10	Florence Crane	Muskegon/Ionia areas	(517) 279-9165

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

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Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

Adam Douglas, *Trustee*

Cary Johnson, *Trustee*

John Ost, *Trustee*

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Brent Kowitz, *Trustee*

Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

Maxey/Woodland, *David Siler*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *S.A.I Program*

Robert Davis, *Standish Maximum*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

Community Affairs

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



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INSIDE THIS ISSUE

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PRESIDENTIAL PONDERINGS...



As of this writing the Senate has been unsuccessful in rescinding our 3% wage increase slated for October 1, 2010. The Senate has taken 3 votes so far and has until April 11, 2010, to continue to call for a vote. Meanwhile, the House is on recess and not scheduled to return until after the April 11th deadline.

MCO has been working hard in the trenches meeting with Representatives to continue to advocate for the 3% raise - encouraging those who voted correctly to continue - and working with those who voted against us to try to convince them to change their mind. We also started a letter writing campaign via our website and once again I'm puzzled with over 8,000 members, plus family and friends, only 400 took the time to participate in this endeavour.

I addressed a crowd of several hundred state employees at a rally at the state capitol...calling on lawmakers to honor contracts and ensure the citizens of this state the services they deserve. Together we addressed the negotiated 3% wage increase, classification system, overcrowding and staffing issues statewide.

With the continued expansion of

UNION NEWS

our Member Strength program we've got events scheduled out through June already. Remember to check the KYT's, MCO website and facebook for dates and details for Town Hall meetings, Gubernatorial Meet and Greets and letter writing campaigns. Your action and support is urgently needed!

With assaults skyrocketing we can only hope the Governor, House, and Senate will come together and give a fair and equitable budget to the MDOC.

You should have received your MCO 2010 Scholarship Application in last month's MCO Report. Additional copies can also be downloaded from our website. Incomplete applications are disqualified, so take the time now to start filling it out...you don't want to miss your chance at 1 of 20 \$750.00 scholarships given out by MCO annually.

Since our last talk I've visited MCF (1st, 2nd, and 3rd shift), Lawton Parole and Probation Center, URF Labor Management, Lakeland (1st), Crane (1st), participated in a State Employee Rally at the Capitol, met with several Republican State Representatives at the Capitol led by Rep. Ken Horn, toured Maxey (1st shift), attended the Uniform Committee Meeting, and met with Representative Wayne Schmidt (R-Traverse City).

IN SERVICE

Officer Todd Robertson, of the Mound Correctional Facility, served with the 342nd MP company, Army Reserve, in Iraq from January through November 2009.



Glad to have you back!

IN MEMORIAM



Officer Joseph Paul Perry Sr., 44, of the Marquette Branch Prison, passed away on March 8, 2010 of an apparent heart attack.

Perry hired into the MDOC in 1988 and worked at Camp Cusino until it closed, then moving on to Marquette.

Joe leaves behind his son, Joseph Paul "JoJo" Perry Jr., his mother and several brothers and sisters.

"Joe was a big guy with a bigger smile and would give you the shirt off his back. In Joe's memory, always look up to the night sky for the brightest star to guide you, as he will be there."

COVER STORY

More than 20 MCO officers and officials participated in a UAW sponsored state employee rally at the capitol on March 23, 2010. Officers from Bellamy Creek, Kinross, Maxey, Michigan Reformatory, Carson City, West Shoreline, and Mid-Michigan traveled to Lansing to demand that the legislature stop trying to balance the state budget solely on the backs of state employees. Couldn't make it to the rally? A video of the rally and Tom's speech can be found on our website and on facebook. *Check it out!*

Recent Retirements

- Deborah Davis
- Bonnie Doolittle
- Jack Woodyard
- Charles Rankin
- James Anderson
- Don Emmons
- Steven Winchester
- Douglas Weese
- Thomas Perry
- Cleo Mann
- Steven Galvin
- Bennie Thorne
- David Nimphie
- Douglas Hausserman

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



MCO MEMBERS TAKE "A DAY IN THE LIFE OF A CO" TO THE CAPITOL

Nearly 20 officers and MCO Officials spent several hours on March 24, 2010, talking with Rep. Kenneth Horn (R - Frankenmuth), Rep. Paul Opsommer (R-Dewitt), Rep. Brian Calley (R-Portland), Rep. Jim Stamas (R-Midland), Rep. Paul Scott (R-Grand Blanc), and Rep. Bill Caul (R-Mt. Pleasant) about a day in the life of a CO.



pictured (l to r):
Bill Henderson, Mike Guerin, Adam Douglas,
Rep. Horn, Bob Champlin,
Rep. Opsommer, Bob Fisher,
Andy Potter, Tom Tylutki, Mel Grieshaber, David Armstrong and Bill Daniels



TOWN HALL
REP. KENNETH KURTZ
R-COLDWATER
MARCH 15, 2010



MEMBER



STRENGTH



STEWARD TRAINING
MARCH 2010



SICK LEAVE USE/OVERTIME REDUCTION PILOT PROGRAM UNDERWAY!

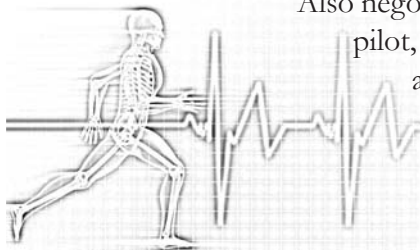
The sick leave use/overtime reduction pilot agreed to in the Contract Extension and Amendments package goes into effect April 4, 2010, and runs through April 2, 2011.

Eligible employees (those with a balance of 300 or more sick leave hours as of the pay period ending April 3, 2010) may elect at the end of the pilot to receive payment for up to 50% of the sick leave hours *accumulated during the pilot period*.

For any payment to be made under the pilot, the overtime costs attributable to the use of sick leave in the Security Unit during the effective dates of the pilot must be lower than the overtime costs attributable to the use of sick leave in the immediately preceding 12 months by an amount equal to or greater than the cost of the pilot.

During the pilot, the attendance incentive and physical fitness incentive provided in Article 37 will be suspended, however these incentives for the period of October 1, 2009 through March 31, 2010, will be honored with one-half of the payment for a fiscal year based upon one-half of the sick leave utilization permitted in a fiscal year. In the event that the required overtime reduction is not met and no payment is made under the pilot, the attendance incentive and physical fitness incentive will be reinstated retroactively to April 4, 2010.

Also negotiated into effect during the pilot, a third shift employee who also works the subsequent first shift will be compensated at the overtime rate for the hours worked on the first shift.



LEGISLATIVE UPDATES AND BUDGET STATUS

The Senate has now tried three times to eliminate the scheduled 3% raise for state employees scheduled for October 1. They failed, however, to get the required 2/3rds majority...falling three votes short. All Democrats supported state employees except one, Senator Switalski (D-Roseville).

The legislature has left for a two week recess which puts them past the deadline of April 11th to stop the raise...so it appears safe.

Coincidentally at about the same time, the Senate passed the Corrections budget, which includes savings by NOT funding the 3% raise. To be clear, the only way the 3% could be stopped is by a 2/3rds majority vote in the Senate and the House. If the final Corrections budget still does not include funding for the 3%, we will still get it, however the Department will be forced to find the equivalent amount of savings elsewhere.

The Governor is still pushing for the retirement plan she introduced in February, however she has been meeting with the Senate and House Leadership to see if the package can be modified for easier passage.

MCO has been busy lobbying the legislature and the Administration on the 3%, the retirement (our problems with the current proposal and support for our own plan HB 5197), and on the steady increase of critical incidents due to staffing levels, prisoner classifications and more.

Thanks to the many members who have written a letter, made a call, or traveled to a Town Hall or Capitol Rally/Lobby. *Our continued pressure and show of force is noticed.* If you haven't participated yet, visit our website to write a letter or give Jeremy Tripp at MCO Central a call and he'll get you going!

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member _____

Deceased's Name _____

Relationship to Deceased _____

Deceased's Date of Death _____

Chapter, Chapter President _____

Religious Preference _____



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Todd Jennings, E-10	Alger	Marquette	(906) 387-5000
Kevin Brown, E-9	Macomb	Thumb/ Marquette	(586) 749-4900
Orlinda Mallett-Godwin, E-10	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Jessica Brissette, E-8	Huron Valley Womens	Saginaw	(734) 572-8786
Courtney DeLong, E-8	Huron Valley Womens	ICF/DRF/MR	(734) 572-8786
Lyndsey Cavill, E-10	Huron Valley Womens	Adrian/Coldwater areas	(734) 572-8786
Michele Albritten, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 572-8786
Shari Shaw, E-8	Huron Valley Womens	Mound/Ryan/Macomb	(734) 572-8786
Matt Vouaux, E-9	Macomb	Saginaw/Thumb/St. Louis Area	(586) 749-4900
Heather Weslock, E-9	Egeler	STF/SLF/SPR	(517) 780-5600
Michelle Schlappi, E-9	Carson City	St. Louis	(989) 584-3941
Arthur Hart, E-10	Maxey/Woodland	Thumb	(734) 449-4422
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Aleika Buckner, E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Claudio Basileco, E-10	Macomb	Ryan	(586) 749-4900
Joseph Stevenson, E-9	Thumb	Saginaw	(810) 667-2045
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Lonnie St. Andrew, E-9	Macomb	Thumb	(586) 749-4900
Ricki Irwin, E-8	Michigan Reformatory	Carson City area/St. Louis	(616) 527-2500
Charlie Harris, E-9	Carson City	Thumb/Saginaw	(989) 584-3941
Roxanne Weatherly	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Michael Wirth, E-9	Cooper Street	Saginaw	(517) 780-6175
Rob Silance, E-9	West Shoreline	Pugsley/Baldwin TRV	(231) 773-1122
Jason Gonzales, E-9	Ryan	Maxey	(313) 368-3200
Michelle Mattox, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Mark May, E-9	Mound	Huron Valley Womens	(313) 368-8300
Ethelyn Kennedy, E-10	Huron Valley Womens	Macomb/Mound/Ryan	(734) 572-8786
Lyle Banks, E-9	Macomb	Mound/Ryan	(586) 749-4900
Angela Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Malcolm Davis, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
Sylvia Gill, E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Jason Carter, E-9	Parnall	Coldwater areas	(231) 773-9200
Shiryl Gentry, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Stephen Blair, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
David Heidtman, E-9	Alger Max	Marquette	(906) 387-5000
Jenae Jones,	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Natasha Reed, E-9	Mound	Huron Valley Womens	(313) 368-8300
Michael Johnson, E-10	Carson City	Pugsley/Oaks	(989) 584-3941
Melissa Schichtel, E-9	Egeler	Pugsley/Oaks/SAI	(517) 780-5600
Jeremy Randall, E-9	Egeler	SPR/STF/SLF/SRF/TCF/Tuscola	(517) 780-5600
Eric Hoffman, E-9	Oaks	Pugsley/St. Louis	(231) 723-8272
Tia Shidler, E-9	Huron Valley Womens	Gus Harrison/Parr Highway	(734) 572-8786
Jeremy Bradford, E-9	Parnall	Muskegon Area	(517) 780-6000
Will Kinney, E-9	Parnall	Thumb/Pugsley/Oaks/Muskegon	(517) 780-6000
Rory Durling, E-9	Cotton	Pine River	(517) 780-5000
Cam Grahl, E-9	Mound	Woodland Maxey	(313) 368-8300
Kim Wieferich, E-9	Cooper St.	Mid-Michigan/Pine River/St. Louis	(517) 780-6175
John Horvath, E-10	Lakeland	Cooper St./Egeler/Parnall	(517) 278-6942
Ryan Roan, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Keith Denman, E-9	Egeler	Carson City	(517) 780-5600
David Hovis, E-10	Carson City	SPR/STF/SLF	(989) 584-3941
Brandon Bengelink, E-10	Cotton	MPF/ECF/DRF/Musk. & Ionia areas	(517) 780-5000

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Yearwood, E-9	Gus Harrison	Saginaw/Jackson areas	(517) 265-3900
Adam Hollingsworth, E-10	Florence Crane	Muskegon/Ionia areas	(517) 279-9165
Latanya Jackson, E-9	St. Louis	Saginaw	(989) 681-6444
Corey Graebner, E-9	Parnall	St. Louis/Saginaw/Thumb/Carson City	(517) 780-6000
A.C. Cook Jr., E-9	Gus Harrison	Cotton/Parnall	(517) 265-3900

NOTICE REGARDING UNION SECURITY AGREEMENTS AND AGENCY FEES

As a general matter, employees covered by a collective bargaining agreement containing a union security clause are required, as a condition of employment, to pay an agency fee. While the wording of these clauses is not perfectly uniform, none requires more than the payment of this agency fee to retain employment.

Under the Michigan Corrections Organization's agency fee procedure, employees who are not members of the Union, pursuant to a union security clause, will pay an agency fee that is based on certain kinds of Union expenditures.

Briefly stated, MCO's agency fee procedure works as follows:

1. The agency fee payable by non-members will be based on MCO's expenditures for those activities or projects normally or reasonably undertaken by the Union to represent the employees in the bargaining unit with respect to their terms and conditions of employment.

Among these "chargeable" expenditures are those going for negotiations with the employer and employing departments, enforcing collective bargaining agreements, informal meetings with representatives of the employer or employing departments, discussion of work-related issues with employees, handling employees' work-related problems through the grievance procedure, administrative agencies or informal meetings, and union administration. In the past, approximately 85% of the Local Union's (MCO) expenditures have gone for such activities. Reflected in this percentage is the chargeable portion of the affiliation fees (per capita) paid to SEIU International Union. The percentage of the International Union's expenditures on "chargeable" activities has been generally 75-80%.

Among the expenditures treated as "non-chargeable," which non-members will not be required to support, are those going for community service, public relations activities, support of political candidates, cost of affiliation with organizations (and unions) other than SEIU International Union, recruitment of members to the Union and members only benefits. In the past, approximately 15% of MCO's expenditures have gone for such "non-chargeable" activities. The percentage of SEIU International Union's expenditures on "non-chargeable" activities has been generally between 20-25%.

2. Non-members will be given a full explanation of the basis for the fee charged to them. The explanation will include a more detailed list of the categories of expenditures deemed "chargeable" and those deemed "non-chargeable," and the independent certified public accountants' report showing the Union's expenditures on which the fee is based.

Audited financial information relating to the chargeable, non-chargeable expenses of SEIU International Union will be provided at the same time. Non-members will have the option of challenging the Union's calculation of the fee before an arbitrator, pursuant to the American Arbitration Association (AAA) Rules of Impartial Determination of Union Fees. Details on the method of making such a challenge and the rights accorded to those who do so are found in MCO's Agency Fee Procedure, a copy of which will be provided to non-members along with the explanation of the fee calculation.

EN:cs/opeiu459afl -cio

2010 BENEFITS FOR LIFE OPEN ENROLLMENT APRIL 19 – MAY 7, 2010

Currently, over half of the State of Michigan's employees have elected to enroll in one or more of the Benefits for Life plans, which includes the free Discount Plan. Consistent with 2009, the Benefits for Life open enrollment will be conducted online beginning Monday April 19th.

To review existing coverage levels or to enroll in new coverage, please go to www.benefitsforlife.org or call the Benefits for Life toll-free call center at 888-825-8395 beginning Monday April 19th.

Beginning April 19th through May 7th, 2010, you can:

- Enroll in the new Accident Plan without any medical questions.*
- Apply for Supplemental Term Life without medical questions up to specified limits.*
- Renew your FREE discount plan and continue to save on everyday purchases.*
- Enroll or update your coverage in the Universal Life or Critical Illness insurance plans.*
- Take advantage of Accidental Death and Dismemberment (AD&D) premiums for as low as 21 cents per pay period.*
- Enroll in the Legal Plan to have attorney fees paid-in-full for most covered matters.*
- Obtain auto and home insurance through Liberty Mutual.*

For more information, please review the materials at www.michigan.gov/employeebenefits. Select Voluntary Benefits (Active Employees) from the left menu.



*Exclusions, limitations and restrictions may apply. For more information, please review the plan documents in the "Reference Center" at www.BenefitsForLife.org and/or any certificates of insurance for complete details.

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*
Bill Henderson, *Financial Secretary*
Jim Johnson, *Recording Secretary*
Adam Douglas, *Trustee*
Cary Johnson, *Trustee*

John Ost, *Trustee*
Ray Sholtz, *Trustee*
Brent Kowitz, *Trustee*
Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*
Ed Clements, *Baraga Maximum*
Harold Warr, *Bellamy Creek*
Wade Wakefield, *Brooks Correctional*
Wayne Thompson, *Carson City*
Cecil Pedrin, *Chippewa*
Brian Snyder, *Corrections Centers*
Morgan Smith, *Cotton Facility*
John Ost, *Egeler*
Brent Kowitz, *Florence Crane*
Phil Fleury, *Forensic Center*
Thomas Gould, *Gus Harrison*
Dennis Beecham, *Handlon Michigan Training Unit*
Ralph Golidy, *Huron Valley Womens*
Annie Michelin-Smith, *Ionia Maximum*
Robert Potter, *Jackson Cooper Street*
Jim Johnson, *Kinross*
Sean Spahr, *Lakeland*
Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*
Maxey/Woodland, *David Siler*
Robert Champlin, *Mid-Michigan*
Adam Douglas, *Mound Correctional*
Darren Ansoerge, *Muskegon*
Charles Chamberlain, *Newberry*
Christopher Schmidt, *Oaks Correctional*
Ronald Niemi, *Ojibway Correctional*
Joe Hemenway, *Parnall Correctional*
Ed Cooley, *Pine River*
Michael Presley, *Pugsley Correctional*
Kacy Datema, *Michigan Reformatory*
Al West, *Ryan Correctional*
Michael Guerin, *Saginaw Correctional*
Douglas Orweller, *S.A.I Program*
Robert Davis, *Standish Maximum*
Robert Fisher, *St. Louis*
William Botos, *Thumb Correctional*
Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*
Karen Mazzolini, *Labor Relations Representative*
Cherelyn Dunlap, *Labor Relations Representative*
Jeff Foldie, *Labor Relations Representative*
Dustin Drabek, *Field Organizer*
Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*
Cindy Kogut, *Bookkeeper*
Lori Iding, *Grievance Coordinator*
Stephanie Short, *Receptionist/Secretary*
Jeremy Tripp, *Asst. for Governmental & Community Affairs*

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



Central Committee



LOCAL 526M



SEIU
Stronger Together

INSIDE THIS ISSUE

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PRESIDENTIAL
PONDERINGS...



More bad news filtered out from the recent Wardens Meeting. It is our understanding that the budget office was in attendance and informed the DOC that there is approximately a \$50M dollar shortfall yet this fiscal year and that due to the non-existent rainy-day funds - no supplement will be available. We've just been informed of a Pine River and Mid-Michigan consolidation and the reduction of one Regional Office. As of this writing, however, MCO has not yet officially met with the Department to discuss these shortfalls.

I would like to extend my congratulations to all officers as we celebrate Corrections Officers Week during the month of May. MCO is proud to represent the nation's highest trained officers. As our struggles continue with growing budget deficits and constantly doing more with less we still maintain our professionalism and work ethic doing "Michigan's Toughest Job."

MCO's legislative outreach continues with a recent Town Hall with Senator Roger Kahn (R-32nd District) *article pg. 3*. We have two more scheduled in the upcoming months so please watch for more information as the dates near.

UNION NEWS

These Town Halls have proven to be very successful in getting officers in touch with their legislators, telling them what they are dealing with on a daily basis and how important it is to properly fund the MDOC.

MCO is very proud of the swift and courageous actions of officers at Chippewa and at MTU in recent hostage situations. Their training and selfless acts led to the end of both incidents without any life threatening injuries. You are truly heroes.

Also on a good note, I recently attended an appreciation and fundraising dinner for Officer Sam Olivo, the officer critically hurt during a work crew escape last December. *(photos on pgs. 8-9)* The outpouring of officer, staff, family, and community support was a reassurance of why we do this job. It was a god send to see him in good spirits and well on his road to recovery.

The prisoners from Pennsylvania at the Muskegon Correctional Facility continue to generate many issues. MCO and the MDOC have been working diligently to address the classification of prisoners and lack of Seg. space which continue to be a challenge in Muskegon - just like elsewhere the state.

As of this writing the MDOC budget is still being bounced around. While the

Senate's version is out the House is still working on its version.

At Central we held State Executive Board Elections. I'd like to thank Ray Sholtz, Cary Johnson, and Phil Fleury for their service to the board over the years. In turn, I'd like to welcome Bruce Waldron of Carson City and Ed Clements of Baraga Max as new Trustees. We are facing yet another difficult budget year and the road ahead will not be easy. ***Thanks for being willing to step up and take on the challenge!***

SEIU ELECTS
NEW PRESIDENT

On May 8, 2010, the 73 members of the International Executive Board met and elected Mary Kay Henry to be the 10th President of the Service Employees International Union, taking over for Andy Stern. Stern, who served as SEIU President since 1996, retired and was named SEIU President Emeritus at the meeting.



Mary Kay grew up in Detroit as the eldest of 10 children. She graduated from Michigan State University in 1979 with a degree in Urban Policy Planning and Industrial Labor Relations, and has worked for SEIU ever since.

"This moment marks a renewed commitment to our union's core mission: to improve the lives of all workers who are struggling to make ends meet in this economy. Working people are facing hardships we haven't seen in generations, and we believe SEIU can be an even more effective vehicle for change to help them improve their lives and the lives of the people they serve."

-Mary Kay Henry, SEIU President

COVER STORY

top: Members of the Election Committee tally votes during elections. Pictured left to right are: Chuck Nagle, Anne Michelin-Smith, Mike Leo, Chair Larry Henley, Lashae Simmons, and Mike Guerin.

bottom: MCO Executive Director Mel Grieshaber (far right) swears in the new MCO State Executive Board elected at Central on May 6, 2010. Pictured left to right are: Secretary - Treasurer Jim Johnson, Trustee Bruce Waldron, Trustee Brent Kowitz, Trustee Adam Douglas, Treasurer Bill Henderson, Trustee John Ost, Trustee Ed Clements, President Tom Tylutki, and Vice President Andy Potter. *see article pgs. 6-7*



MCO MEMBERS CHALLENGE AND INFORM



Members from Forensic, Carson City, Saginaw, Pine River, Mid-Michigan, St. Louis, Bellamy Creek and others came together for a Town Hall forum with State Senator Roger Kahn (R- 32nd District) on April 26, 2010.

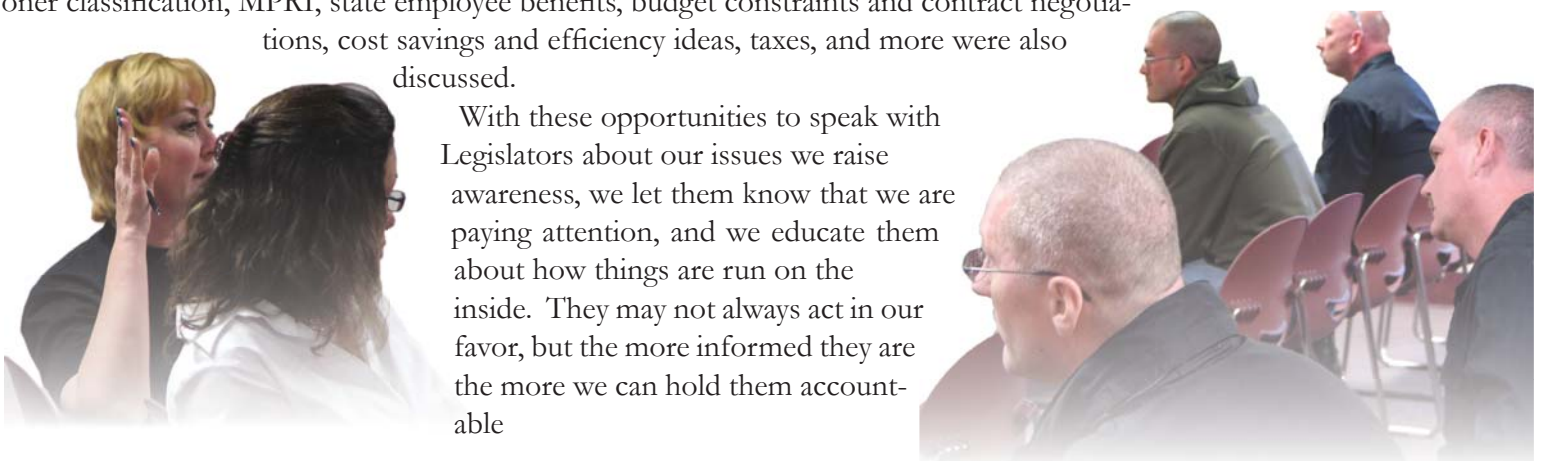
Senator Kahn, a Republican, doesn't support all of our issues, although there are some where we do agree and SEIU and MCO have been actively reaching out to both sides of the aisle. As MCO Executive Director Mel Grieshaber has been known to say,

*“MCO has no permanent friends, no permanent enemies,
just permanent interests.”*

In fact, of the all of the Town Halls completed, only two of the five have been with Democrats. There are two more Town Hall meetings already on the calendar - one in Jackson with Senator Mike Nofs (R), and one in Muskegon with State Rep. Mary Valentine (D).

Senator Kahn heard an ear-full about what we encounter on the inside. As a doctor, he was particularly interested in the excessive ambulance runs to the hospital when the facilities are equipped to handle many medical issues. Privatization, prisoner classification, MPRI, state employee benefits, budget constraints and contract negotiations, cost savings and efficiency ideas, taxes, and more were also discussed.

With these opportunities to speak with Legislators about our issues we raise awareness, we let them know that we are paying attention, and we educate them about how things are run on the inside. They may not always act in our favor, but the more informed they are the more we can hold them accountable



STATE OF MICHIGAN



Executive
Office

Jennifer M. Granholm
Governor

CERTIFICATE OF PROCLAMATION

On behalf of the citizens of Michigan, I, Governor Jennifer M. Granholm,
do hereby proclaim the week of May 2, 2010,

Correctional Officers Week

Whereas, Correctional officers are skilled professionals who act as counselors, communicators and experts at crisis interventions; and,

Whereas, Preserving our safety and property by maintaining a professional demeanor, correctional officers remain collected even while facing hostile, aggressive and intimidating behavior from prison inmates; and,

Whereas, Correctional officers must possess the intuitive sense to resolve conflicts and save lives, while preserving the physical ability to restrain persons representing a danger to themselves and others; and,

Whereas, Without the expertise and professionalism of correctional officers, Michigan's prisons, correctional camps, half-way houses, and county facilities would not be able to operate as efficiently as they do today;

Now, Therefore, be it Resolved, That I, Jennifer M. Granholm, governor of the state of Michigan, do hereby proclaim the week of May 2, 2010, Correctional Officers Week in Michigan. The state of Michigan is pleased to join with the Michigan Corrections Organization in celebrating Correctional Officers Week and to pay special tribute to the men and women who so dutifully serve this state.




Jennifer M. Granholm
Governor

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



2010
Corrections Officer of the Year
Shawn Minerick, Baraga Max



Finalist
Tim Halfman
Carson City



Finalist
Richard Miller
Thumb

Finalist
Jamie Jorns,
Pugsley



Finalist
Mary Smart
Newberry





Central Committee

Elections

Central Committee met on May 6, 2010, in Lansing for its bi-annual business meeting. This meeting also marked the election of the State Executive Board, which occurs every two years. Candidates for state-wide office must be either a Central Committee delegate from their facility or a sitting board member, and have submitted their nomination during the window period.

The positions of President, Vice President, Treasurer and Secretary went unopposed with each incumbent being re-elected by unanimous consent. As dictated by our bylaws, the number of Trustees is determined by a formula based on the number of active members at the time of election. With these elections, due to facility closures, attrition, and a lack of new hires, the MCO State Executive Board dropped from 6 to 5 Trustees. There were 12 candidates for 5 Trustee positions. John Ost, Adam Douglas, Brent Kowitz and Ed Clements were elected on the first round, with Bruce Waldron winning the run-off with Cary Johnson for the 5th seat.

Union Strength

A central theme to the conference was the growing Member Strength program. The program started one year ago with the hiring of two Field Organizers with an initial task to canvass the membership. While not complete, nearly 60% of members have completed a simple survey that allows us to make the best use of all of our members' talents and interests. This is evidenced by a significant increase in the member turn-out for events such as Legislator Town Halls, Gubernatorial Meet & Greets, the informational picket in St. Louis, as well as statewide member participation in letter to the editor writing campaigns and more.

The ability of MCO to coordinate, communicate, participate and do rapid response has increased significantly and will continue to do so with every additional member surveyed. We recognize that not all members are interested in calling their legislator, or going to a picket, but if you do have one interest over another, then we can use

your talents for those activities, and not bug you with the others!

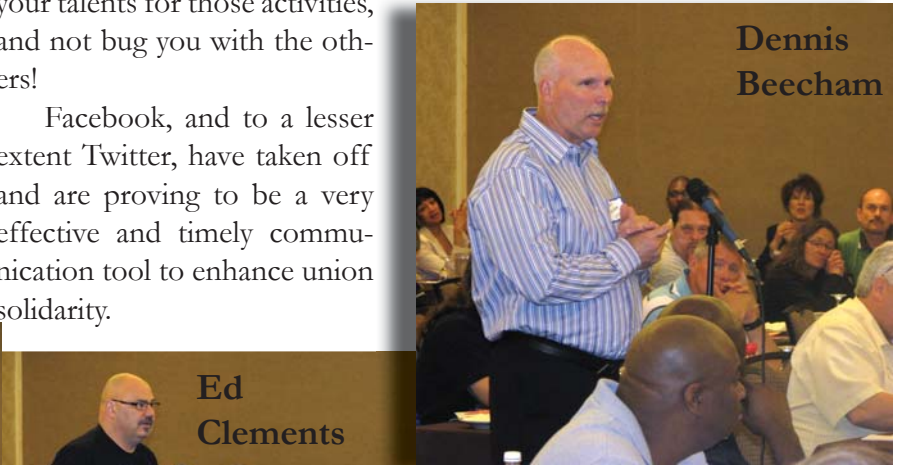
Facebook, and to a lesser extent Twitter, have taken off and are proving to be a very effective and timely communication tool to enhance union solidarity.



The Silent Auction brought in a total of \$943 for the Crisis Fund.



Kip Smith



Dennis Beecham

Ed Clements

Candidates for State Board speak to the Central body before the elections.

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



CRISIS FUND RAFFLE WINNERS!

\$200 GAS CARD

Alberto Aguilar (SMT)
Jamie Garcia

\$1,000 CASH

Kevin Mayfield (NRF)
Harold Warr (IBC)
Joe Spruce (AMF)
Gabe Justinak (OCF)
Wallington (SLF)

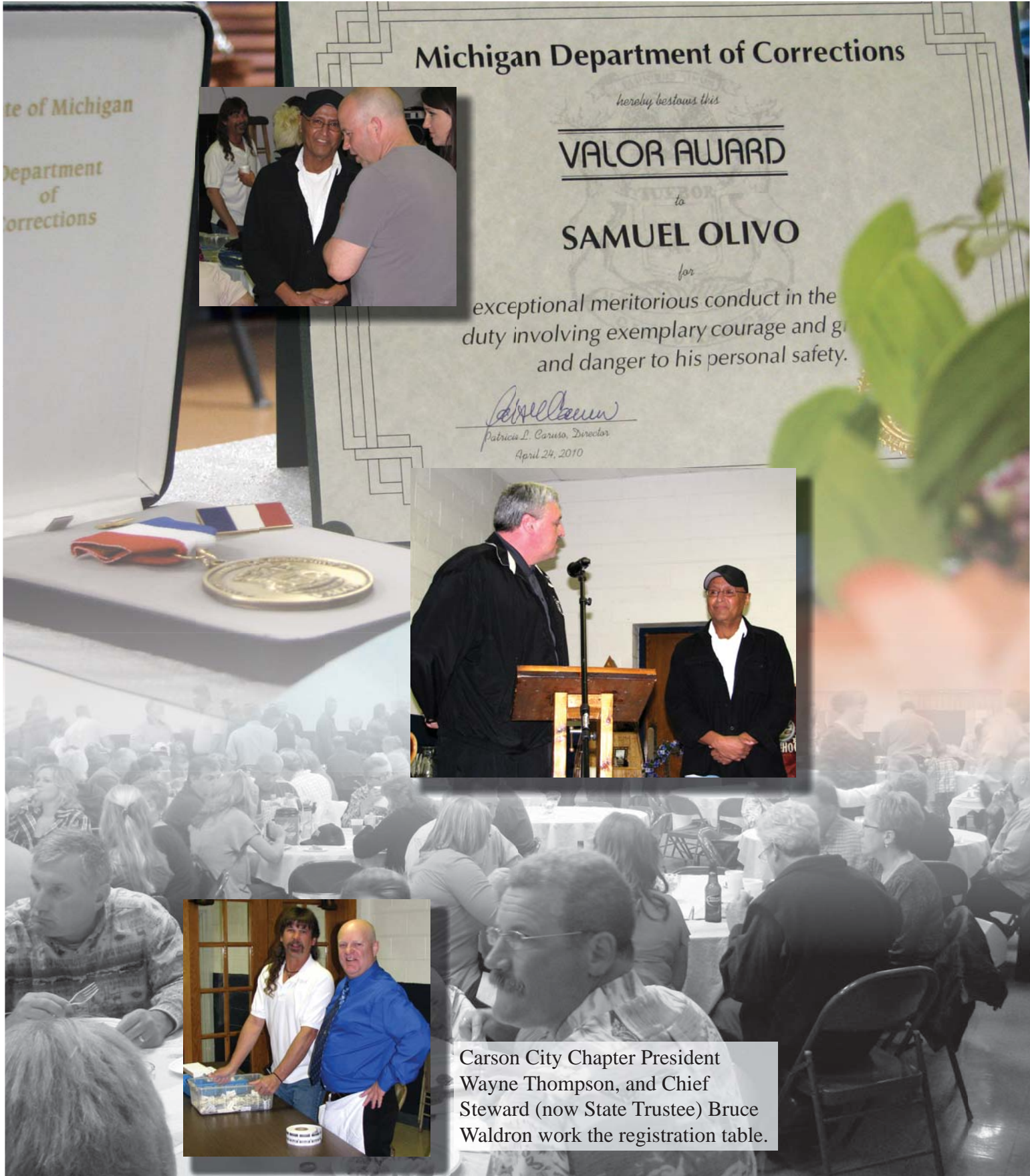
\$200 CASH

Dave Aisthorpe (OCF)
James Sims (ACF)
Mike Guerin (SRF)

Additional



Ray
Sholtz



Michigan Department of Corrections

hereby bestows this

VALOR AWARD

to

SAMUEL OLIVO

for

exceptional meritorious conduct in the duty involving exemplary courage and gallantry in the face of death and danger to his personal safety.

Patricia L. Caruso
Patricia L. Caruso, Director
April 24, 2010



Carson City Chapter President Wayne Thompson, and Chief Steward (now State Trustee) Bruce Waldron work the registration table.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



A NIGHT OF THANKS...

Over 300 friends, family, co-workers and community members gathered at St. Mary's Church in Carson City on April 24, 2010, to celebrate and give support for the continued recovery of officer Sam Olivo.

Sam is still not 100%, however his progress since the near fatal attack by a work crew prisoner on December 8, 2009, is remarkable. While not yet back to work, he did get back inside to make the rounds and visit friends in late April.

The benefit dinner, coordinated by officers from Carson City, included a silent auction and 50/50 raffle and live entertainment to round out the night.

MCO President Tom Tylutki, Warden Blaine Laffler, Director Caruso, Deputy Director Straub, and RPA Ray Wolfe all addressed the guests, and recognized Sam for his unwavering loyalty to his job and determination to seek help and alert the authorities.

Director Caruso presented Sam with the Department's Valor Award, stating "Sam, if you want to wear that medal on your uniform every day, well, that's OK with me."

The Department also recognized the Palmer Family - Lee, Beth and Troy - who took Sam in when he crawled to their house and immediately called 911 and alerted the prison to the escape. While traditionally reserved for department employees, the Palmer's were given the MDOC Lifesaving Award. "You have demonstrated that assisting others in times of need is not a lost ideal, but rather is what to be expected by members of the communities in which we

work and live. The Department's mission of protecting the public is more meaningful with the knowledge that it includes families of your character," stated Director Caruso.



**STATEMENT OF ACTIVITIES
(4TH QUARTER 2009)**

Revenues	Amount
Membership Dues	\$1,243,119
Non-Member Fees	38,711
Interest	15,754
Loss on disposition of fixed assets	-4,398
Expense Refunds and reimbursements	29,502
From Affiliates	1,920
Total Revenues	1,324,608
Expenses	
Advertising, news releases and related expenses	54,992
Annual leave	1,857
Arbitration	12,025
Computer	6,109
Continuing education	5,557
Contributions	5,350
Depreciation	20,165
Election	1,374
Insurance	112,939
Leased Equipment	6,808
Legal and Accounting	22,179
MCO Report	11,436
Meetings and Conferences	88,789
Office and Administrative	14,938
Organizational Unity Materials	56,748
Pension Contribution	30,524
Picket	6,483
Postage	9,959
Repairs and Maintenance	12,911
Salaries	275,352
SEIU Political Education and Action Account	78,213
Social activities	1,336
Taxes - Payroll	13,778
Taxes - Per Capita	345,210
Taxes - Property	5,840
Telephone	13,181
Utilities	12,141
Total Expenses	1,226,194
Change in Unrestricted Net Assets	\$98,414



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc., current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists names and contact information for exchange transfers.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Adam Hollingsworth, E-10	Florence Crane	Muskegon/Ionia areas	(517) 279-9165
Latanya Jackson, E-9	St. Louis	Saginaw	(989) 681-6444
Corey Graebner, E-9	Parnall	St. Louis/Saginaw/Thumb/Carson City	(517) 780-6000
A.C. Cook Jr., E-9	Gus Harrison	Cotton/Parnall	(517) 265-3900
Lucas Robertson, E-10	Bellamy Creek	Any Jackson Facility	(616) 527-2510
LaTonya Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Guadalupe Olivarez, E-9	Thumb	Saginaw	(810) 667-2045
Cory Reid, E-10	Michigan Reformatory	Thumb/Maxey	(616) 527-2500
John Purdom, E-9	Mound	Macomb	(313) 368-8300
Jason Garcia, E-9	Thumb	DRF/SPR/STF/SLF/SRF	(810) 667-2045
John Tornow, E-9	Oaks	Pugsley	(231) 723-8272
Alnisha Jackson, E-9	Egeler	SRF/SPR/STF/SLF/DRF/TCF	(517) 780-5600
Ed Wendt, E-9	Newberry	Parnall/Cooper St./Parr Hwy.	(906) 293-6200
John Shaw, E-9	Thumb	Saginaw	(810) 667-2045
Mark McClain, E-9	Chippewa	Pugsley	(906) 495-2275
Masani Tuileta, E-9	Oaks	Pugsley	(231) 723-8272
Derick Campbell, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Michael Page, E-10	Oaks	Carson City	(231) 723-8272
Robert Drake, E-9	Cotton	Carson City/Ionia/St. Louis	(517) 780-5000
Roger VanPopering, E-9	Pugsley	Carson City	(231) 263-5253
Mark Malkowski, E-9	Parnall	Chippewa/Kinross	(517) 780-6000

**SENIORITY BASED TRANSFER
WINDOW OPEN**

Seniority Based Transfers are available to employees who meet the conditions as laid out in Article 15, Part D, Section A, #2, of your contract.

The window period to apply is May 1 - May 31st, for a transfer that will occur between July 1st and December 31st.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time around. Contact your personnel office to complete the necessary paperwork.

Recent Retirements	<i>Scott Bregg</i>	<i>Linda Smith</i>	<i>Arther Clark</i>	<i>Eugene Lemke</i>
	<i>Robert Collins</i>	<i>Sheila Smith</i>	<i>Fred Cowles</i>	<i>Marlene Miller</i>
	<i>Marc Dobberstein</i>	<i>Rodney Wilson</i>	<i>Glen Davis</i>	<i>Randall Blamer</i>
	<i>Theodore Farnquist</i>	<i>Lynne Adams</i>	<i>Roy Myers</i>	<i>Kenneth Clapp</i>
	<i>Donald Garlock</i>	<i>Garth Anderson</i>	<i>Henry Kern</i>	<i>Steven Watson</i>
	<i>Anne Green</i>	<i>John Ashetzie</i>	<i>John Keski</i>	
	<i>Patricia Green</i>	<i>Michael Bennett</i>	<i>Ray Kimble</i>	
	<i>David Hawkins</i>	<i>Roger Bennett</i>	<i>Maxine Thompson</i>	
	<i>Steven Martin</i>	<i>Joseph Little</i>	<i>Matthew Brevard</i>	
	<i>Jimmy Ostrander</i>	<i>Willie Foster</i>	<i>Raymond Pitkamaki</i>	
	<i>Randolph Sanders</i>	<i>Ricky Spreeman</i>	<i>Bradley Hulander</i>	

MCO Memorial Bible Program

- If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:
1. Submit it to your chapter president to mail
 2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
 3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

_____	_____
MCO Member	Deceased's Name
_____	_____
Relationship to Deceased	Deceased's Date of Death
_____	_____
Chapter, Chapter President	Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

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Jim Johnson, *Recording Secretary*

John Ost, *Trustee*

Adam Douglas, *Trustee*

Brent Kowitz, *Trustee*

Bruce Waldron, *Trustee*

Ed Clements, *Trustee*

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Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

Maxey/Woodland, *David Siler*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

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If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

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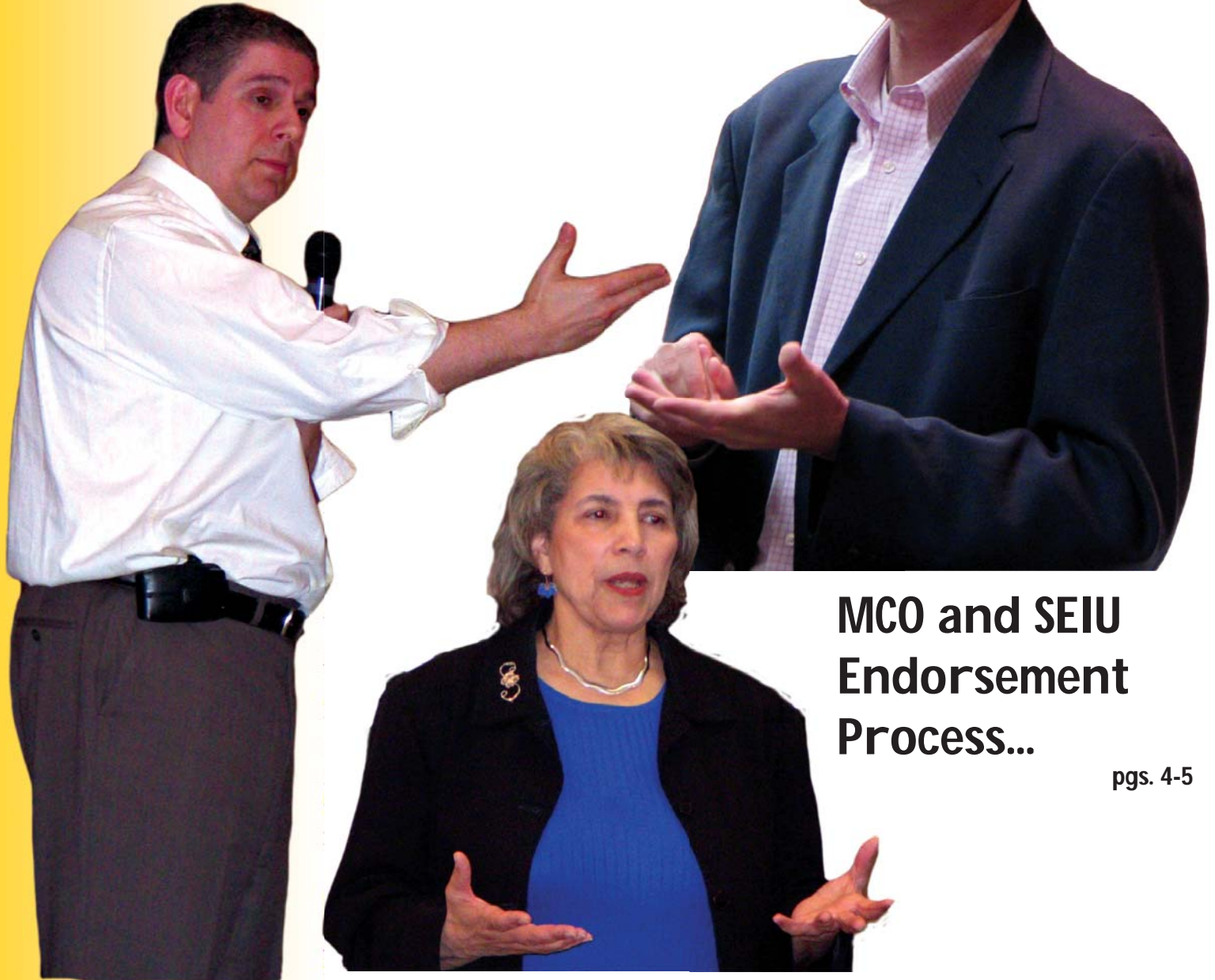
"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT

**They walked the "Walk",
now did they talk the
"Talk"?**



**MCO and SEIU
Endorsement
Process...**

pgs. 4-5

LOCAL 526M



SEIU

Stronger Together

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Gubernatorial Meet & Greets



PRESIDENTIAL
PONDERINGS...

MCO continues to monitor the budget process for Fiscal Year 2010-11. Most recently the House passed its version of the budget eliminating the “good time credits” which heavily fueled potential closings. The House bill does fund our 3% raise and the SAI bootcamp, which the Senate version did not. The next step in the process is that it moves to Conference Committee where members of both the Senate and House will work to hammer out the differences.



The DOC is working through the process of closing 4 unsecure Level 1 Housing Units at Cotton, Gus Harrison, Chippewa and Brooks. Early indications appear there will be minimal impact on the officers assigned to those facilities. MCO will keep you posted and continue to advocate on their behalf to minimize any impact which may occur.

Recently we conducted another successful Town Hall meeting, this time in Jackson with Republican Senator Mike Nofs. I would like to commend all the officers that attended the meeting and took the time to express their concerns on current working conditions in the MDOC as well as other issues.

The attendance at Town Hall and

UNION NEWS

other meetings has continually been good and in fact is increasing. This strong showing of interested and involved members speaks volumes to the lawmakers who often only hear from Central Office. When they see and hear their constituents who are actually in the trenches suffering the shortcomings of this budget crisis, it takes it to a whole new level. Great Job all and stay tuned for future meetings in your area!

On July 10, 2010, we’re launching the 1st Annual Grey Dragons Motorcycle “Run for the Fund”. As we all know the Crisis Fund is built from voluntary donations from officers around the state and fund-raisers like this one. MCO gives out thousands of dollars to officers and their families in times of need every year. The ride will commence at MCO Central Office, swing through the Irish Hills area, and end with a cookout at Hidden Lake Gardens in Tipton, MI. More information and a registration form can be found on the website.

Since last month I’ve toured Ryan (2nd shift), WHV (2nd shift), Carson City (1st shift), Muskegon (2nd and 3rd shift), Ojibway (1st and 2nd shift), Baraga Max (2nd and 3rd shift), Marquette (2nd shift) Alter (1st and 3rd shift), and Newberry on 3rd shift.

MIS TEAMS WITH MCO



Option #1: Take advantage of their new General Admission seating. Adults \$25 with kids 12 and under free (Turn 4, Sections 88-146, Rows 1-28). Kids must have a ticket and be accompanied by an adult.

Option #2: Order a reserved Turn 3 grandstand seat, Rows 31-70 for only \$45, plus Juniors 17 and under are half price.

Option #3: Order a reserved Turn 3 grandstand seat, Rows 31-70, Pit access and \$10 concession voucher for \$70.

Race dates: August 13, 14 & 15

To order, call 517.592.1285 Monday - Friday 9am - 5pm, or e-mail mitickets@mispowder.com with the Subject Line: Michigan Corrections Officers Offer. More information can be found at www.mco-seiu.org/Discounts/Entertainment.



COVER STORY

left to right: Gubernatorial Candidates Virg Bernero, Mayor, City of Lansing, State Representative Alma Wheeler-Smith, and Speaker of the House Andy Dillon

Recent Retirements

Lloyd Florence	Raymond Sebrell	Dale Demaar	Donald Kreiser
Willie Mayberry	Charles Stamper	Stephen Faunce	Theresa Murphy
Todd New	Larry Beard	Raymond Gibson	Joseph Peckins
Joseph Cavender	Shirley Brown	Allan Himebaugh	Andrew Prusi
Marvin Dixon	Ronald Carpenter	Oscar Hoard	Richard Shane
Linda Jackson	Donald Craven	Roger Holman	Wayne Smith
Russell Swanson			



TOWN HALL WITH SENATOR NOFS 6.7.10

Over 60 officers from Cotton, Egeler, Cooper Street, Carson City, SAI, Parnall, Florence Crane, and Region III Transportation, gathered for a Town Hall style meeting in Jackson to meet with Senator Mike Nofs (R).

Officers expressed their concerns about the current budget cuts to Corrections, the safety threats they face, and pending legislation regarding state employee pay, benefits, and retire-

ment.

This was the fifth Town Hall Meeting MCO has held over the last year giving members the opportunity to speak directly with their elected leaders.

When we come



together to voice our concerns and opinions, it lets Legislators know that we are unified, that we can stand together and will work to get things done.

Thank you to those that came out. ***Please watch for a Town Hall coming to your area soon!***

ARBITRATION WIN FOR CTOs

BY KAREN MAZZOLINI, LABOR RELATIONS
REPRESENTATIVE

MCO won a recent Arbitration regarding Administrative Leave (Article 16, Section G) as it relates to shortened non-duty time between shifts resulting from "work-in-progress" overtime.

Some facilities have handled this shortened time by granting the officer Administrative Leave for the start of their next scheduled shift, thus creating the required 8 hours of non-duty time before they report back to work. Other facilities have allowed the officers to use their own Annual or Compensatory time instead.

Recently the Department unilaterally ceased to grant leave time in these situations despite contract language that states this process can only be altered through secondary negotiations. Further, the Employer was aware of the secondary negotiation requirement as it has tried, unsuccessfully, to alter it since 2004.

In a June 5, 2010, decision, Arbitrator Dettman sustained the grievance and granted the remedy requested; that those facilities that previously granted administrative leave to employees in these situations from the beginning of the upcoming shift reinstate the process unless altered subsequently through secondary negotiations.





MCO/SEIU GUBERNATORIAL MEET & GREET'S

Led by the SEIU Michigan State Council, the four SEIU Locals in Michigan have been putting Gubernatorial Candidates through an extensive endorsement process since the start of the year.

To be eligible, candidates were required to complete a questionnaire, participate in the member "Meet and Greet's", and do a "Walk-a-day" (spend a day doing the job of a SEIU member). In addition, each campaign must be re-



viewed by SEIU Michigan officials and local union political directors to ascertain viability of the candidates and their campaigns, as well as discuss various issues.

All candidates, regardless of party affiliation, were invited and encouraged to participate and vie for the Michigan SEIU endorsement. Four chose

to participate: Lansing Mayor Virg Bernero (D), Representative Alma Wheeler-Smith (D), House Speaker Andy Dillon (D), and former State Senator and Congressman Joe Schwarz (R). However, Schwarz failed to complete the process and subsequently decided not to make a run. Wheeler-Smith also dropped out of the race just before the last member "Meet and Greet" in Saginaw. Meet and Greet's were held in Detroit (March), Muskegon (April) and Saginaw (May). Attempts to hold a meeting in the upper peninsula failed because all the candidates could not coordinate their schedules.

In all, over 500 SEIU members (nearly 100 were officers from Thumb, Macomb, Muskegon, Brooks, West Shoreline, Saginaw, Tuscola, Huron Valley, Forensic, Florence Crane, Carson City, Mound & Ryan) were able to meet the candidates.

At each meeting members broke into small groups where they were an active part of the "interview" process - challenging candidates with questions on labor unions, health care, corrections, education, state budget cuts, state employee wages and benefits, and much more. Members were then asked to complete surveys regarding each of the candidates they met.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



What Members had to say...

If you could give a message to your fellow union brothers and sisters about tonight's event, what would it be?

"You've missed out if you didn't come. I've been to all three and I've learned something from each one."

-Wanda Williams, Home Health Care Worker

Did you have a preference between the candidates tonight?

"Yes, I did. I like the Mayor of Lansing. I though he was going to do a lot more for the economy in Michigan to keep jobs here."

-David Siler, MCO SEIU 526M, Maxey Correctional Facility

Do you think the candidates understand how large a role our issues are going to play in getting our endorsement and support during their campaign?

"Yes, I think they understand we're going to play a big role... we're going to be pushing our issues and be a major part of the next Governor's campaign and election."

-Andy Johnson, 517M

What the Candidates had to say...

How does this endorsement process differ from others you have participated in?

"I don't know that I've ever had an endorsement process from any union or association that really engages their people like this, and the candidates with them... having dialogue and debate. Lots of work, lots of fun, definitely worth it."

-Virg Bernero, Mayor of Lansing

"Well, #1 the Walk-in-A-Day gives you a better understanding of what your members encounter on a day to day basis. It gives me a better appreciation for the needs they may have when they come to Lansing and need legislative change."

-Andy Dillon, Speaker of the House

Can you say a few words about SEIU members?

"What can I say... these are great people. These are working people, the heart of our communities, in the prison system, hospitals, nursing homes... on the front lines doing jobs often taken for granted."

-Virg Bernero, Mayor of Lansing

"I'm impressed with the union and what it does for its members, the training and resources. The SEIU offers a lot the other unions could learn from what they are doing."

-Andy Dillon, Speaker of the House



**Muskegon
April 12, 2010**

**Detroit
March 29, 2010**



**Saginaw
May 10, 2010**





EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc., current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists individuals and their transfer preferences between various Michigan Correctional Institutions.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Latanya Jackson, E-9	St. Louis	Saginaw	(989) 681-6444
Corey Graebner, E-9	Parnall	St. Louis/Saginaw/Thumb/Carson City/Ionia	(517) 780-6000
A.C. Cook Jr., E-9	Gus Harrison	Cotton/Parnall	(517) 265-3900
Lucas Robertson, E-10	Bellamy Creek	Any Jackson Facility	(616) 527-2510
LaTonya Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Guadalupe Olivarez, E-9	Thumb	Saginaw	(810) 667-2045
Cory Reid, E-10	Michigan Reformatory	Thumb/Maxey	(616) 527-2500
John Purdom, E-9	Mound	Macomb	(313) 368-8300
Jason Garcia, E-9	Thumb	DRF/SPR/STF/SLF/SRF	(810) 667-2045
John Tornow, E-9	Oaks	Pugsley	(231) 723-8272
Alnisha Jackson, E-9	Egeler	SRF/SPR/STF/SLF/DRF/TCF	(517) 780-5600
Ed Wendt, E-9	Newberry	Parnall/Cooper St./Parr Hwy.	(906) 293-6200
John Shaw, E-9	Thumb	Saginaw	(810) 667-2045
Mark McClain, E-9	Chippewa	Pugsley	(906) 495-2275
Masani Tuileta, E-9	Oaks	Pugsley	(231) 723-8272
Derick Campbell, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Michael Page, E-10	Oaks	Carson City	(231) 723-8272
Robert Drake, E-9	Cotton	Carson City/Ionia/St. Louis	(517) 780-5000
Roger VanPopering, E-9	Pugsley	Carson City	(231) 263-5253
Mark Malkowski, E-9	Parnall	Chippewa/Kinross	(517) 780-6000
Edward Hansen, E-10	Carson City	Pugsley	(989) 584-3941
James Kirksey, E-9	Macomb	Mound/Ryan	(586) 749-4900
Kevin Datzko, E-9	Thumb	Saginaw	(810) 667-2045
Joseph Kellerman, E-9	Pine River	Pugsley/Oaks/Muskegon Area	(989) 681-6668
Stanley Shank, E-9	Carson City	Muskegon	(989) 584-3941
Robert Streeter, E-9	SAI bootcamp	Gus Harrison	(734) 475-3394
Steve Slama, E-9	Gus Harrison	Thumb	(517) 265-3900
Jared Breining, E-9	Gus Harrison	TCF/DRF/MRF/SRF/MPF/Ionia/St. Louis	(517) 265-3900
Michael Charbonneau, E-9	Macomb	SRF/SPR/STF/SLF/DRF/TCF	(586) 749-4900



MCO T-SHIRT DESIGN CONTEST WINNER CHOSEN!

Congratulations to Amy Swagart, wife of Officer John Swagart of the Pine River Correctional Facility, for submitting the winning design.

T-Shirts with the winning design are being printed up now. Once ready, order forms will be on the MCO website. To order, simply fill out the order form and submit with payment to: Michigan Corrections Organization, Attn: Cindy Kogut, 421 W. Kalamazoo St., Lansing, MI 48933

MCO Memorial Bible Program

- If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:
1. Submit it to your chapter president to mail
 2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
 3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



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Brent Kowitz, *Trustee*

Bruce Waldron, *Trustee*

Ed Clements, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

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Editor - Sacha Crowley



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*MCO Commercial Coming Soon
to a TV Near You!*

LOCAL 526M



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Crisis Fund-Raisers Kick Off



PRESIDENTIAL
PONDERINGS...



When I received the call on July 15th about the escape at Kinross, it did not surprise me. Three violent convicted murderers hijacked a semi inside the lower level Kinross Correctional Facility and drove it through the perimeter fence before fleeing in different directions on foot. Much to their surprise they ran into the nation's most highly trained corrections officers who immediately put an end to their escape. Kudos to the officers at Kinross, URF who had a record response time, ERT and Warden Woods and his Administration for their performance during those critical moments. From all accounts, including the local prosecutor, the dangerous situation was handled appropriately and professionally as we are trained to do.

MCO continues to monitor the budget talks for DOC and DCH and participate in the discussions.

Recently MCO hosted a 1st Congressional District "Meet the Candidate" in Marquette. Democrats, Republicans and Independents were invited with Gary McDowell (D) the only Candidate stopping by to answer questions from the rank and file members.

We had yet another successful fundraiser for the MCO Crisis Fund up in Kinross in late July. The "Burger For A Cop" held at Clyde's Drive up raised money for both the Crisis Fund and the UP Food Bank. For a \$30 donation you received a 2 lb. burger, plate of fries and a drink. Around \$500 was raised for the MCO Crisis Fund, and another \$500 for the food bank.

UNION NEWS

We are fast approaching the Annual Crisis Fund Golf Outing. Employee Groups, individuals, chapters, and local businesses can help out with hole sponsorships for \$100 or golf carts for \$25 each. And remember, all proceeds go to officers and their families in times of need.

After an extensive review of the seven candidates through Gubernatorial Meet & Greets, Walk A Day, and questionnaires, the SEIU State Council ultimately did not make an endorsement for the primary. When the State Council does not make an endorsement, it opens the process up to the individual locals to make their own if they are so inclined. MCO, however, didn't get a consensus from the members during the process, so the Executive Board did not vote to make an endorsement at this time either.

On August 5th, we had another picket at Alger. This marks the one year anniversary of the facility dropping from a Level V to a Level IV, which has proven to result in many assaults on staff and inmates. As we've continued to say... "Dollar Driven Corrections is Bad Policy."

Recently I've been to Kinross to tour and speak with the members immediately after the escape, toured the Oaks on 1st shift, Marquette on 3rd shift and attended the Ionia Free Fair where hundreds of officers and their families visited the Cops Day Booth.

Officers involved include Michelin, Oviedo, Elliot, Grandy, Scott and Kotowicz.



IN MEMORIAM



Retired Officer Dan Coleman, 61, formerly of the Thumb Correctional facility passed away July 9, 2010, after battling lung cancer.

Dan worked at the Thumb from 1987 to 2000 and leaves behind a wife, Cheryl, a son Andrew, daughter Kathryn and step-daughter Nichole.

Retired Officer Shirley Hunter, 61, passed away on July 14, 2010. Officer Hunter worked at the Brooks Correctional Facility from 1992 to 2002.

OFFICERS HIT THE ROAD

A group of officers from I-Max, dubbed the "Rock Runners", have been hitting the pavement for charity.

In March they ran to support Ronald McDonald House of Mid-Michigan, and in June it was "Max's Race at MSU."





UNION VIEWS

Date: July 5, 2010
To: MCO Report
From: c/o Thomas Colby
Re: Contribution

To everyone involved, Thank you for the contribution of \$250 to my family and I. Earlier in June our home was damaged by the F2 tornado that ripped through Dundee, MI. At 2:15 in the morning our tornado siren sounded. We had less than a minute to take cover. My one year old daughter and nine year old son were sound asleep in their beds. My wife and I only had time to get the children and get in the show with a mattress over our heads. We have no basement, and certainly had no time to leave the house. All we could do was pray. After the tornado all we heard for miles and miles was people crying and screaming. I knew we had escaped with our lives, but felt terrible not knowing if others were OK or not. Many people in town were injured. Homes completely destroyed. Our house hung in there though. We had around \$20,000 in damages to the home, and another \$20,000 in damages to our vehicles and personal property. There was weeks of cleanup in town. My boy scouts and I moved trees, branches, and helped elderly people. While cleaning up, I injured two discs in my back, tearing one of them. This donation will help us with our deductibles. Eventually our lives will be back to normal. Thank you so much for the contribution. It is a great feeling that there are people and organizations out there that stick together and care. It really means a lot to my family and I.

Sincerely,

c/o Tom Colby

Recent Retirements

<i>William Carley</i>	<i>Leon Lauer</i>
<i>Charles Mazur</i>	<i>Dallas Steinhaus</i>
<i>Terrence Piggott</i>	<i>Joann Polk</i>
<i>Donald Rogers</i>	<i>Brian Snyder</i>
<i>Mary Spiece</i>	<i>Russell Trongo</i>
<i>Kevin Twomey</i>	<i>Jack VanBeelen</i>
<i>John Vercoe</i>	<i>Robert Buzzo</i>
<i>Robert Berning</i>	<i>Charles Creisher</i>
<i>Leonard Dezelski</i>	<i>William Duncan</i>
<i>Gary Fancher</i>	<i>Betty Gordon</i>
<i>Gail Gunter</i>	<i>Robert Hamel</i>
<i>Dale Helstein</i>	<i>Michael McDonnell</i>
<i>Keith Morton</i>	<i>Timothy Pierce</i>
<i>Bob Kaskey</i>	<i>Steven Clark</i>
<i>Theodore Jahn</i>	<i>Von Moriarty</i>
<i>Mary Porter</i>	

The committee has met several times over the last month and will make a recommendation to the DOC shortly on the handling of tickets.

MISCONDUCT TICKET COMMITTEE

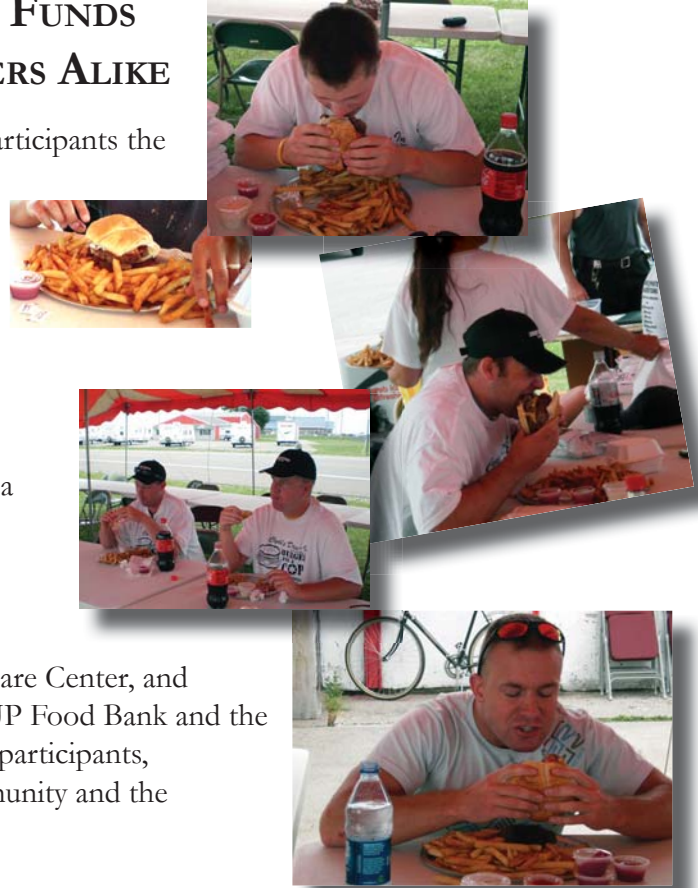




“BURGER FOR A COP” RAISES FUNDS FOR COMMUNITY AND OFFICERS ALIKE

For \$30/person, “Burger for a Cop” gave participants the “opportunity” to take on:

- 2lb. cheeseburger with choice of toppings
- Large order of French Fries
- Liter of Coke
- Challenge T-shirt
- Entry into grand prize drawing



Prizes were awarded to fastest (9 minute winner), youngest to finish, oldest to finish and more. Door prizes, drawings and a 50/50 were also held at the event at the Sault Ste. Marie Clyde’s Drive-In on July 22, 2010.

Local sponsors included MCO, Jab Door Co., Coca-Cola of Michigan, Nevill’s Superette, American Glass & Mirror, Clyde’s Drive In, Lake Side Construction, Gordon Food Service, Car Care Center, and Marathon Mid-Point. All proceeds were given to the Eastern UP Food Bank and the MCO Crisis Fund. In all, there were 50 participants, raising \$1000 to help out both the community and the officers’ crisis fund.



State of Michigan 2010 Open Enrollment

The Open Enrollment period for State-Sponsored Group Insurance plans will be conducted from August 1 through August 30, 2010. The annual Open Enrollment period is your opportunity to review your current enrollments and make any necessary changes. No action is necessary if you are not making any changes. Eligible employees can enroll or change their current enrollments in health, dental, vision, life insurance and/or long-term disability plans. Employees should also carefully review their current enrollments to ensure their dependents meet the eligibility criteria. Upcoming meetings in your area are:

August 5 Macomb 1:30 p.m. - 3:00 p.m.	Riverside 2:45 p.m. - 3:30 p.m. Thumb 1:00 p.m. - 2:30 p.m.	Muskegon Correctional 1:30 p.m. - 2:30 p.m.	August 19 SAI bootcamp 2:00 p.m. - 4:00 p.m. Pine River 1:30 p.m. - 2:30 p.m.	August 23 Egeler (RGC) 1:00 p.m. - 2:00 p.m.
August 9 Huron Valley Womens 3511 Bemis Rd. 6:00 a.m. - 11:00 a.m. 2:00 p.m. - 5:00 p.m. Huron Valley Womens 3201 Bemis Rd. 6:00 a.m. - 8:30 a.m. 2:00 p.m. - 5:00 p.m.	August 12 MR 5:30 a.m. - 6:30 a.m. 1:30 pm. - 2:30 p.m. Saginaw 1:30 p.m. - 3:00 p.m.	August 17 Woodland/Maxey 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m. Bellamy Creek 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m. Oaks 1:00 p.m. - 2:30 p.m. West Shoreline 1:30 p.m. - 2:30 p.m.	August 20 I-Max 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m. Huron Valley Womens 3511 Bemis Rd. 8:00 a.m. - 11:00 a.m. 2:00 p.m. - 5:00 p.m. Huron Valley Womens 3201 Bemis Rd. 8:00 a.m. - 11:00 a.m. 2:00 p.m. - 5:00 p.m. Ryan 10:00 a.m. - 12:00 p.m. Mound 1:00 p.m. - 3:00 p.m.	August 24 Egeler (DWH) 1:00 p.m. - 2:00 p.m. August 25 Mid-Michigan 1:30 - 2:30 pm. August 26 Parnall 12:00 p.m. - 2:00 p.m. Cotton 1:30 p.m. - 2:30 p.m.
August 10 Pugsley 1:00 p.m. - 3:00 p.m.	August 13 Carson City 6:30 a.m. - 8:00 a.m. 2:30 p.m - 3:30 p.m. Brooks 1:30 p.m. - 2:30 p.m.	August 18 St. Louis 2:30 p.m. - 3:30 p.m. Cooper St. 2:00 p.m. - 4:00 p.m.		
August 11 MTU 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m.	August 16 Boyer Rd. 6:30 a.m. - 8:00 a.m. 2:30 p.m. - 3:30 p.m.			



1ST ANNUAL GREY DRAGONS

"RUN FOR THE FUND"

Twenty-two riders, coordinated by the Grey Dragons and MCO Member Kip Smith, hit the road on July 10th for the 1st Annual "Run for the Fund."

Riders gathered at MCO Central in Lansing for some breakfast and registration, and then hit the highways for a 130 mile ride through the Irish Hills. With four stops along the way, the ride ended with a cook-out at Hidden Lake Gardens. Participants received ride t-shirts and participation patches.

MCO was represented by members both active and retired from Parnell, Oaks, Cotton, Thumb, Huron Valley Womens, Saginaw and Cooper St. It was a great kick off to what should prove to be a MCO tradition. Thanks for all the support and watch for more information this fall as we're already working on plans for next year!



Alberto Aguilar, Tim Blain, Chad & Renay Ellison, Debbie Fuson, Ralph Golidy, Craig Hutton, Frank & Michele Malenski, Tim & Annette Pierce, Terry & Debbie Sell, Ken St. Charles, Ron Zickefoose, Rebecca Auger, Tom Woodrow, Kip Smith, Paul Merrow & wife, Robert Drake & wife.



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc., current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Kevin Brown, E-9	Macomb	Thumb/ Marquette	(586) 749-4900
Orlinda Mallett-Godwin, E-10	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Jessica Brissette, E-8	Huron Valley Womens	Saginaw	(734) 572-8786
Courtney Delong, E-8	Huron Valley Womens	ICF/DRF/MR	(734) 572-8786
Lyndsey Cavill, E-10	Huron Valley Womens	Adrian/Coldwater areas	(734) 572-8786
Michele Albritten, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 572-8786
Shari Shaw, E-8	Huron Valley Womens	Mound/Ryan/Macomb	(734) 572-8786
Matt Vouaux, E-9	Macomb	Saginaw/Thumb/St. Louis Area	(586) 749-4900
Heather Weslock, E-9	Egeler	STF/SLF/SPR	(517) 780-5600
Michelle Schlappi, E-9	Carson City	St. Louis	(989) 584-3941
Arthur Hart, E-10	Maxey/Woodland	Thumb	(734) 449-4422
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Aleika Buckner, E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Claudio Basileco, E-10	Macomb	Ryan	(586) 749-4900
Joseph Stevenson, E-9	Thumb	Saginaw	(810) 667-2045
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Lonnie St. Andrew, E-9	Macomb	Thumb	(586) 749-4900
Ricki Irwin, E-8	Michigan Reformatory	Carson City area/St. Louis	(616) 527-2500
Charlie Harris, E-9	Carson City	Thumb/Saginaw	(989) 584-3941
Roxanne Weatherly	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Michael Wirth, E-9	Cooper Street	Saginaw	(517) 780-6175
Rob Silance, E-9	West Shoreline	Pugsley/Baldwin TRV	(231) 773-1122
Jason Gonzales, E-9	Ryan	Maxey	(313) 368-3200
Michelle Mattox, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Mark May, E-9	Mound	Huron Valley Womens	(313) 368-8300
Ethelyn Kennedy, E-10	Huron Valley Womens	Macomb/Mound/Ryan	(734) 572-8786
Lyle Banks, E-9	Macomb	Mound/Ryan	(586) 749-4900
Angela Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Malcolm Davis, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
Jason Carter, E-9	Parnall	Coldwater areas	(231) 773-9200
Shiryl Gentry, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Stephen Blair, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
David Heidtman, E-9	Alger Max	Marquette	(906) 387-5000
Jenae Jones,	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Natasha Reed, E-9	Mound	Huron Valley Womens	(313) 368-8300
Michael Johnson, E-10	Oaks	Pugsley	(231) 723-8272
Melissa Schichtel, E-9	Egeler	Pugsley/Oaks/SAI	(517) 780-5600
Jeremy Randall, E-9	Egeler	SPR/STF/SLF/SRF/TCF/Tuscola	(517) 780-5600
Eric Hoffman, E-9	Oaks	Pugsley/St. Louis	(231) 723-8272
Tia Shidler, E-9	Huron Valley Womens	Gus Harrison/Parr Highway	(734) 572-8786
Jeremy Bradford, E-9	Parnall	Muskegon Area	(517) 780-6000
Will Kinney, E-9	Parnall	Thumb/Pugsley/Oaks/Muskegon	(517) 780-6000
Rory Durling, E-9	Cotton	Pine River	(517) 780-5000
Cam Grahl, E-9	Mound	Woodland Maxey	(313) 368-8300
Kim Wieferich, E-9	Cooper St.	Mid-Michigan/Pine River/St. Louis	(517) 780-6175
John Horvath, E-10	Lakeland	Cooper St./Egeler/Parnall	(517) 278-6942
Ryan Roan, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Keith Denman, E-9	Egeler	Carson City	(517) 780-5600
David Hovis, E-10	Carson City	SPR/STF/SLF	(989) 584-3941
Brandon Bengelink, E-10	Cotton	MPF/ECF/DRF/Musk. & Ionia areas	(517) 780-5000
Michael Yearwood, E-9	Gus Harrison	Saginaw/Jackson areas	(517) 265-3900

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Adam Hollingsworth, E-10	Florence Crane	Muskegon/Ionia areas	(517) 279-9165
Latanya Jackson, E-9	St. Louis	Saginaw	(989) 681-6444
Corey Graebner, E-9	Thumb	St. Louis	(810) 667-2045
A.C. Cook Jr., E-9	Gus Harrison	Cotton/Parnall	(517) 265-3900
Lucas Robertson, E-10	Bellamy Creek	Any Jackson Facility	(616) 527-2510
LaTonya Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Guadalupe Olivarez, E-9	Thumb	Saginaw	(810) 667-2045
Cory Reid, E-10	Michigan Reformatory	Thumb/Maxey	(616) 527-2500
John Purdom, E-9	Mound	Macomb	(313) 368-8300
Jason Garcia, E-9	Thumb	DRF/SPR/STF/SLF/SRF	(810) 667-2045
John Tornow, E-9	Oaks	Pugsley	(231) 723-8272
Alnisha Jackson, E-9	Egeler	SRF/SPR/STF/SLF/DRF/TCF	(517) 780-5600
Ed Wendt, E-9	Newberry	Parnall/Cooper St./Parr Hwy.	(906) 293-6200
John Shaw, E-9	Thumb	Saginaw	(810) 667-2045
Mark McClain, E-9	Chippewa	Pugsley	(906) 495-2275
Masani Tuileta, E-9	Oaks	Pugsley	(231) 723-8272
Derick Campbell, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Robert Drake, E-9	Cotton	Carson City/Ionia/St. Louis	(517) 780-5000
Roger VanPopering, E-9	Pugsley	Carson City	(231) 263-5253
Mark Malkowski, E-9	Parnall	Chippewa/Kinross	(517) 780-6000
Edward Hansen, E-10	Carson City	Pugsley	(989) 584-3941
James Kirksey, E-9	Macomb	Mound/Ryan	(586) 749-4900
Kevin Datzko, E-9	Thumb	Saginaw	(810) 667-2045
Joseph Kellerman, E-9	Pine River	Pugsley/Oaks/Muskegon Area	(989) 681-6668
Stanley Shank, E-9	Carson City	Muskegon	(989) 584-3941
Robert Streeter, E-9	SAI bootcamp	Gus Harrison	(734) 475-3394
Steve Slama, E-9	Gus Harrison	Thumb	(517) 265-3900
Jared Breining, E-9	Gus Harrison	TCF/DRF/MRF/SRF/MPF/Ionia/St. Louis	(517) 265-3900
Michael Charbonneau, E-9	Macomb	SRF/SPR/STF/SLF/DRF/TCF	(586) 749-4900
Jillian Mayer, E-9	Chippewa	Pugsley	(906) 495-2275
Thomas Colby, E-9	Ryan	Woodland Maxey	(313) 368-3200
Dustin Richard, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Kirk Stevenson, E-10	Cotton	Ionia Area	(517) 780-5000

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

John Ost, *Trustee*

Adam Douglas, *Trustee*

Brent Kowitz, *Trustee*

Bruce Waldron, *Trustee*

Ed Clements, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

Maxey/Woodland, *David Siler*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *SAI Program*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

Community Affairs

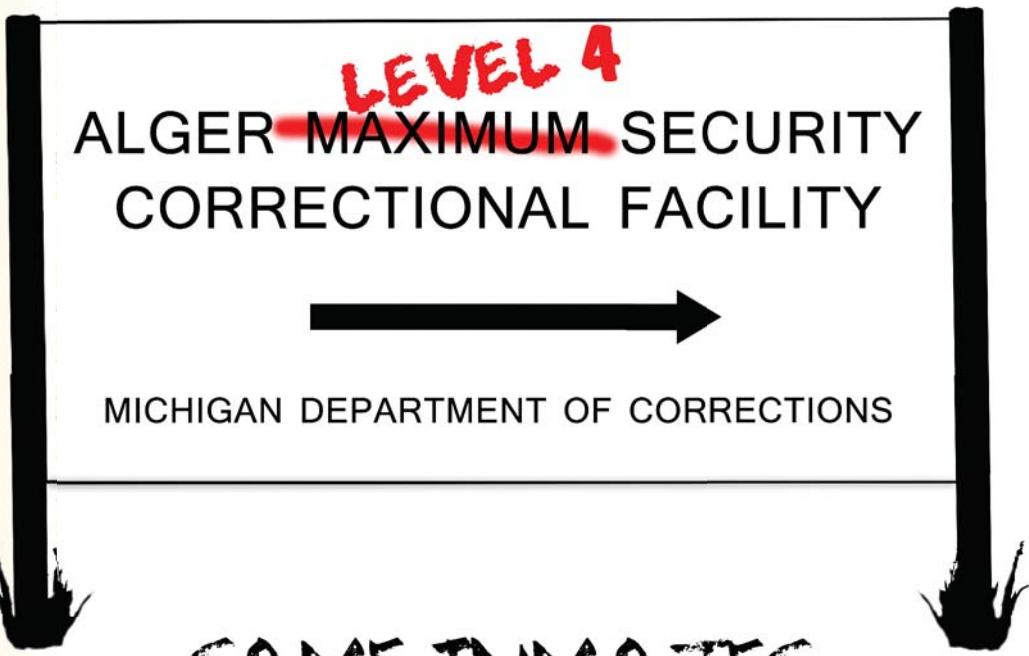
"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT

One Year Later...



**SAME INMATES
DOUBLE BUNKED AND DOUBLE TROUBLE**



LOCAL 526M

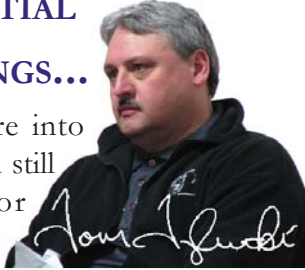


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**PRESIDENTIAL
PONDERINGS...**



Here we are into September and still no budget for Fiscal Year 2010-2011.

What we do know for sure is revenues continue to plunge and the MDOC and MDCH have both been told to achieve \$50M each in additional savings. MCO's priority continues to be sufficient funds to safely run the prisons here in Michigan. We will keep you posted as budget talks continue.

In last month's *MCO Report* I noted MCO did not endorse a candidate in the Gubernatorial Primary. Since that time, however, the MCO Executive Board voted unanimously to recommend to the SEIU State Council an endorsement of Lansing Mayor Virg Bernero for Governor. Mr. Bernero has participated since the beginning of the year in SEIU's thorough endorsement process by answering questionnaires, participating in the Walk-A-Day, and met to directly answer questions and engage with MCO and SEIU members in Detroit, Muskegon, and Saginaw.

For the record, SEIU and MCO have both contacted Snyder various times throughout the endorsement process. He refused to participate in the SEIU

UNION NEWS

Gubernatorial process and since winning the Republican Primary the candidate has been contacted three times to sit down and talk. He has yet to respond so it is obvious to us he doesn't have our best interests at heart!

On or around October 17, 2010, the Pine River and Mid-Michigan prisons will consolidate. We are working through the many challenges associated when 2 prisons become 1 - but are working endlessly to minimize the adverse impact on the officers working there.

Crisis Fund Gun Raffle tickets will soon be hitting your facilities. Be sure to pick some up quickly as the raffle will be held at the October Central. The board recently had to eliminate Crisis Fund payouts under certain circumstances and reduce them under others because the fund continues to give out more money than is coming in. Remember - no general fund money goes into the Crisis Fund - only monies from member donations and fund-raising efforts like this are used.

Since last month I've attended a state-wide Uniform Committee meeting, a Forensic Center Labor Management meeting, the Alger Picket, and toured MTU (1st shift), Mound (1st shift) and Kinross on 2nd shift.

IN MEMORIAM



*Army Ranger Specialist
Bradley D. Rappuhn, 24,
(nephew of Officer Pam
Carpenter of MTU)*

died in the Kandahar Province in Afghanistan on August 8, 2010, from an IED.

Bradley graduated from Grand Ledge High School in 2004, and enlisted in January 2009. His tour was scheduled to end in July, however he extended it 45 days.

Hundreds gathered in Michigan to pay their respects before he was laid to rest at the Fort Custer National Cemetery.

Recent Retirements

- | | |
|---------------------------|--------------------------|
| <i>Eugene Perry</i> | <i>Phillip Drake</i> |
| <i>Semaj Jorgan</i> | <i>Rodney Winters</i> |
| <i>James Plenda</i> | <i>Richard Halfman</i> |
| <i>Thomas Peckham</i> | <i>Gary Zaborowski</i> |
| <i>Diane Poindexter</i> | <i>Theodore Jahn</i> |
| <i>Thomas Sauve</i> | <i>Bonnie Hubbard</i> |
| <i>Susan Potter</i> | <i>Thomas Hunt</i> |
| <i>David Ames</i> | <i>Kenneth Jordan</i> |
| <i>Mark Pyykkonen</i> | <i>James Killips</i> |
| <i>Teri Austin</i> | <i>Eric Lindbrg</i> |
| <i>Brian Roy</i> | <i>Danny Loosemore</i> |
| <i>Robert Beemer</i> | <i>Princella McNutt</i> |
| <i>Paul Sawyer</i> | <i>Debra Olger</i> |
| <i>Nancy Conger</i> | <i>George Peckham</i> |
| <i>Doug Vining</i> | <i>Michael McDonnell</i> |
| <i>Thomas Hengesbaugh</i> | |



A NEW LOOK IS COMING YOUR WAY...

Starting in October, the MCO Report will be changing formats and frequency as part of a new communication plan at MCO. The Report will be issued quarterly, with new publications pertaining to Field Organizer and Legislative activities filling in during the off months.

We hope that this will enable more in depth articles on key issues and activities, while still providing necessary ongoing information to the membership.

As always, we're open to suggestions so if you have some ideas of what you'd like to see from MCO, just let us know!



UNION VIEWS

MCO CANDIDATE REVIEW



Now that the primary is over and the candidates for the November election have been determined, MCO has continued to talk with them about corrections issues.

Lansing Mayor and Democratic Gubernatorial Candidate Virg Bernero spoke with the MCO board on August 17th. MCO has also met with Gary McDowell (left) who is running for the 1st Congressional District in the UP, and Gary Peters (right) who is running for the 9th U.S. Congressional District near Oakland.

For questions about particular candidates and/or legislation please contact Jeremy Tripp at jeremy@mco-seiu.org, or give him a call!

MCO Asst. for Gov't. & Community Affairs, Jeremy Tripp, & Gary Peters



MCO
Recording
Secretary
Jim Johnson
& Gary
McDowell



BATTLE OF THE BANDS FOR SHOP-WITH-A-COP



This Rock-n-Roll Charity Fund-raiser will support the Manistee County Shop-With-A-Cop program. Tickets are available for just \$10 at the Little River Casino Gift Shop and the concert is open to all ages.

Officer McShane, of the Oaks Correctional Facility, took on the Shop-With-A-Cop program several years ago and has grown it into a fantastic event that matches underprivileged children with a "cop" and helps them shop for presents for family members using monies gathered from events like this.

Not only do our officers enjoy the smiles it brings to the kids' faces, but it puts us out there, in uniform, helping the community! It's a win-win for everyone. If you are interested in starting a program in your area, contact the Field Organizers at MCO!





ONE YEAR LATER...SAME INMATES, DOUBLE TROUBLE

More than 50 officers and community members came out on August 5, 2010, to support the Alger Facility and ask the state to stop making budget based corrections policy.

One year after the facility was dropped from a Level V to a Level IV, (while keeping more than 80% of the same inmates) the number of critical incidents has dramatically increased. Continued re-classification of inmates, facility closures, and paroles have left a corrections system full of more violent inmates, housed in crowded units, in fewer facilities... a recipe for problems.

MCO ran ads in the local papers and also conducted a direct mail to over 2,000 citizens near the Alger facility as part of this public awareness campaign.

Thanks to the officers who came out and showed their support, voiced their concerns and took action.

It only takes an hour or two of your time at events like this to make a big difference in getting our message out. Thanks!





ARE YOU ON THE LIST?

A recent pre-arbitration settlement relating to the pro-ration of the Dry Cleaning allowance with sick leave usage between MCO and the Department will be putting nearly \$25,000 back into the pockets of MCO members.

During the settlement process a list of eligible members was identified and those members were sent a letter in late August advising them of their status.

If you believe that you are eligible (i.e. had your dry cleaning allowance pro-rated based on your usage of sick leave) and did NOT receive the notice from MCO, please contact Jeff Foldie, Labor Relations Representative, at MCO.

The settlement allows for a period of 120 days beyond the payout date of Sept. 4th, to identify and pay additional individuals. If you are eligible and fail to notify MCO within that time period, you forfeit any reimbursement.

CRISIS FUND GUN RAFFLE RETURNS!

Tickets are being sent out to local chapter officials the beginning of September. There's some great guns on the list this year, and if that's not your thing you can always get a Gander Mountain Gift Card instead! Tickets will sell for \$5 each or 3/\$10. Make sure get your tickets quick and if you're interested in helping to sell them, just give Dustin Drabek a call at MCO Central or dustin@mco-seiu.org. Proceeds benefit the MCO Crisis Fund, which gives out nearly \$20,000 a year to our officers and their families in times of need.

STATEMENT OF ACTIVITIES
(1ST QUARTER 2010)

Revenues	Amount
Membership Dues	\$1,042,823
Non-Member Fees	35,568
Interest	15,911
From Affiliates	3,840
Total Revenues	1,098,142

Expenses	Amount
Advertising, news releases and related expenses	37,227
Arbitration	10,505
Collective Bargaining	28,490
Computer	9,707
Consulting Services	5,000
Continuing Education	8,800
Contributions	5,700
Depreciation	18,980
Insurance	39,087
Leased Equipment	6,396
Legal and Accounting	12,723
MCO Report	14,405
Meetings and Conferences	48,507
Office and Administrative	15,623
Organizational Unity Materials	3,305
Pension Contribution	35,452
Picket	1,086
Political Activities	1,095
Postage	9,216
Repairs and Maintenance	21,806
Salaries	169,271
Social activities	2,500
Taxes - Payroll	21,061
Taxes - Per Capita	339,734
Telephone	13,861
Utilities	6,818

Total Expenses	886,355
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Change in Unrestricted Net Assets	\$211,787
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MCO Gun Raffle \$5.00 Michigan Corrections Organization Gun Raffle No.5678

1st Prize: Remington BDL 30.06 w/3.5"x10" Leupold scope (\$1250)
 2nd Prize: Remington BDL 270 (\$750)
 3rd Prize: Remington SPS 30.06 (\$500)
 4th Prize: Remington SPS 270 (\$500)
 5th Prize: Remington SPS 7mm (\$500)
 6th Prize: Remington SPS 300 Winchester (\$500)
 7th Prize: Remington SPS .306 (\$500)
 8th Prize: Remington SPS 243 (\$500)

Drawing will be held October 27, 2010 - 1 p.m. at MCO Central Conference, Kewadin Casino & Convention Center, South State, Maric, Michigan. All prizes will be picked up at any Gander Mountain store or the winner may take a Gander Mountain gift card equivalent. All proceeds will go to the MCO Crisis Fund. Must be 18 years old to enter. Headed to be present to win. Date of MCO Raffle License 7/0.



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc., current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists individuals and their transfer preferences between various Michigan Correctional Institutions.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Cory Reid, E-10	Michigan Reformatory	Thumb/Maxey	(616) 527-2500
John Purdom, E-9	Mound	Macomb	(313) 368-8300
Jason Garcia, E-9	Thumb	DRF/SPR/STF/SLF/SRF	(810) 667-2045
John Tornow, E-9	Oaks	Pugsley	(231) 723-8272
Alnisha Jackson, E-9	Egeler	SRF/SPR/STF/SLF/DRF/TCF	(517) 780-5600
Ed Wendt, E-9	Newberry	Parnall/Cooper St./	(906) 293-6200
Mark McClain, E-9	Chippewa	Pugsley	(906) 495-2275
Masani Tuileta, E-9	Oaks	Pugsley	(231) 723-8272
Derick Campbell, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Robert Drake, E-9	Cotton	Carson City/Ionia/St. Louis	(517) 780-5000
Mark Malkowski, E-9	Parnall	Chippewa/Kinross	(517) 780-6000
Edward Hansen, E-10	Carson City	Pugsley	(989) 584-3941
James Kirksey, E-9	Macomb	Mound/Ryan	(586) 749-4900
Kevin Datzko, E-9	Thumb	Saginaw	(810) 667-2045
Joseph Kellerman, E-9	Pine River	Pugsley/Oaks/Muskegon Area	(989) 681-6668
Stanley Shank, E-9	Carson City	Muskegon	(989) 584-3941
Robert Streeter, E-9	SAI bootcamp	Gus Harrison	(734) 475-3394
Steve Slama, E-9	Gus Harrison	Thumb	(517) 265-3900
Jared Breining, E-9	Gus Harrison	TCF/DRF/MRF/SRF/MPF/Ionia/St. Louis	(517) 265-3900
Michael Charbonneau, E-9	Macomb	SRF/SPR/STF/SLF/DRF/TCF	(586) 749-4900
Jillian Mayer, E-9	Chippewa	Pugsley	(906) 495-2275
Thomas Colby, E-9	Ryan	Woodland Maxey	(313) 368-3200
Dustin Richard, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Kirk Stevenson, E-10	Cotton	Ionia Area	(517) 780-5000
Brandon Witcher, E-9	West Shoreline	Macomb, Jackson Area	(231) 773-1122
Crystal Socier, E-9	Huron Valley Complex	Saginaw/St. Louis Area/Carson City/Thumb	(734) 572-8786
Priscilla Thomas, E-9	St. Louis	Saginaw	(989) 681-6444
John Dannenberg, E-10	Puglse	St. Louis/Pine River/Mid-Michigan	(231) 263-5253
David Caltagirone, E-9	Oaks	Muskegon/West Shoreline	(231) 723-8272
Kayle Mahar	Chippewa	Carson City/St. Louis	(906) 495-2275
David Baklarz, E-10	Cotton	Gus Harrison	(517) 780-5000
Gheodore McAfee, Jr., E-9	Cotton	Saginaw/Thumb	(517) 780-5000
Jeffery Barnett, E-9	Ryan	Woodland/Maxey	(313) 368-3200
Bryan Conant, E-9	Parnall	Coldwater Area	(517) 780-6000
John Corlew, Sr., E-10	Newberry	STF/SLF/Pine River/Saginaw, Carson City	(906) 293-6200

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:
 1. Submit it to your chapter president to mail
 2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
 3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



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MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

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"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley